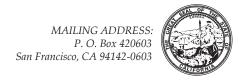
DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

BRICK TENDER

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, GLENN, LASSEN, MARIPOSA, MERCED, MODOC, MONTEREY, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO, AND YUBA COUNTIES

NORTHERN CALIFORNIA

MASON TENDERS AGREEMENT

2015-2020

THIS AGREEMENT, effective the FIRST DAY of JULY, 2015, by and between the NORTHERN CALIFORNIA MASON CONTRACTORS MULTI-EMPLOYER BARGAINING ASSOCIATION (NCMCMBA) and the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS, affiliated with the Laborers' International Union of North America, covers the following eight (8) Laborers' Local Unions:

LOCAL UNION # 73	 STOCKTON and Counties of San Joaquin and Calaveras.
LOCAL UNION #166	 OAKLAND and Counties of Alameda, Contra Costa, San Francisco and San Mateo.
LOCAL UNION # 185	 SACRAMENTO and Counties of Alpine, Sierra, Nevada, Placer, El Dorado, Amador, Sacramento, Sutter, Colusa, Glenn, Butte, Plumas, Yuba, Siskiyou, Trinity, Modoc, Shasta, Lassen, Yolo and Tehama.
LOCAL UNION # 261	 SAN RAFAEL and Counties of Marin, Napa and Lake.
LOCAL UNION # 270	 SALINAS and Counties of Monterey and San Benito.
LOCAL UNION # 294	 FRESNO and Counties of Fresno, Kings, Madera and Tulare.
LOCAL UNION # 324	 VALLEJO and County of Solano; SANTA ROSA and Counties of Sonoma, Mendocino, Del Norte, and Humboldt.
LOCAL UNION #1130	 MODESTO and Counties of Stanislaus, Tuolumne, Merced and Mariposa.

Definitions:

NCDCL-NCMCMBA 2015-2020 Mason Tenders Agreement FINAL 07-15-15 asa.coea/29(affector)

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JUL 3 1 2015

Office of the Director-Research

[&]quot;Employer" or "Employers" means all employers who are bound by this Agreement.

[&]quot;Independent Employer" means an employer who is bound by this Agreement by signing the signature page of this Agreement.

[&]quot;Individual Employer" means an employer who is bound by this Agreement through a Delegation of His Bargaining Right to the NCMCMBA.

[&]quot;Member of the NCMCMBA" means an employer who is bound by this Agreement through a Delegation of His Bargaining Right to the NCMCMBA and holds membership in the NCMCMBA.

[&]quot;NCDCL" means Northern California District Council of Laborers.

[&]quot;Union" means the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS on its own behalf, and on behalf of eight (8) Local Unions who are also parties to this Agreement.

[&]quot;Employee" or "Workman" means employees or workmen of employers bound to this Agreement who are performing work covered by this Agreement.

This Master Agreement incorporates all the terms and conditions set forth in the Masonry Agreement between Hod Carriers Local Linion No. 166 and the Northern California Mason Contractors Multi-Employer Bargaining Association for its full term; thereafter, that bargaining unit shall be subsumed under this Master Agreement. Prior to the expiration of the Local 166 Agreement on June 30, 2019, the NCMCMBA, the NCDCL, and Local 166 will enter into negotiations regarding how to transition the Local 166 bargaining unit into the Master Agreement, effective as of July 1, 2019.

Article XIII - Holidays - Make Up Day On Saturday

Section 1. The following are the holidays recognized under this Agreement: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Day and all Saturdays and Sundays. All work performed on Saturdays, and/or before shift begins and/or after shift ends shall be paid for at the rate of one and one-half (1½) times the straight-time hourly wage rate, except when the bricklayers being tender are receiving double time, then, and in that event the mason tenders tending said bricklayers shall also receive double time. All work performed on Sundays and Holidays shall be paid for at the rate of double the straight-time hourly wage rate. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. Martin Luther King day will become recognized holiday when and if the five (5) basic Crafts adopt it as a Holiday.