DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9<sup>th</sup> Floor San Francisco, CA 94102

MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



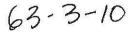
# HOLIDAY PROVISIONS

FOR

## FIELD SURVEYOR: CHIEF OF PARTY INSTRUMENTMAN CHAINMAN/RODMAN

IN

ALAMEDA, BUTTE, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, HUMBOLDT, MADERA, MARIN, MARIPOSA, MERCED, MONTEREY, NAPA, NEVADA, PLACER, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES



## 2015-2018

### MASTER AGREEMENT

FOR

## TECHNICAL ENGINEERS AND GENERAL SURVEYING

FOR

### NORTHERN CALIFORNIA AND NORTHERN NEVADA

#### BETWEEN

## OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO

And

CALIFORNIA & NEVADA CIVIL ENGINEERS AND LAND SURVEYORS ASSOCIATION, INC.



RECEIVED Department of Industrial Relations

JAN 302015

Office of the Director-Research

*04.10.00* Holidays. The following shall be considered as unpaid holidays: New Year's Day (January 1<sup>st</sup>), President's Day (3<sup>rd</sup> Monday in February), Memorial Day (last Monday in May), Independence Day (July 4<sup>th</sup>), Labor Day (1<sup>st</sup> Monday in September), Thanksgiving Day (4<sup>th</sup> Thursday in November), the day after Thanksgiving Day (4<sup>th</sup> Friday in November), and Christmas Day (December 25<sup>th</sup>).

04.10.01 Holiday Work Pay. An Employee who works on any of the above holidays, shall be paid at the rate specified in Section 04.06.00 of this Agreement.

*04.10.02* Holiday on Weekend. Any observed holiday which falls on Sunday, shall be observed on the following Monday. Any observed holiday which falls on Saturday, shall be observed on the preceding Friday.