



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
**SR. COMMUNICATION & SYSTEM TECHNICIAN**  
**COMMUNICATION & SYSTEM TECHNICIAN**

IN

MODOC AND SISKIYOU COUNTIES

AMENDMENT TO SCHEDULE A

WHEREAS, there presently exists a Schedule A to the Sound and Communications 9<sup>th</sup> District Agreement between the Oregon Pacific-Cascade Chapter, National Electrical Contractors Association and Local Union No. 659 of the International Brotherhood of Electrical Workers, bearing the date of January 1, 2009 through December 31, 2009. The Parties hereby agree to extend this Agreement from January 1, 2010 through December 31, 2010.

WHEREAS, of the Schedule A to the Sound and Communications 9<sup>th</sup> District Agreement provides for amendments to the fringe benefits to be effective January 1, 2010,

NOW, THEREFORE, It is hereby agreed that without terminating or in any manner affecting any provision of said continuing Agreement entered into on the date first mentioned above, said Agreement is hereby amended as follows:

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Department of Industrial Relations

JAN 20 2010

Div. of Labor Statistics & Research  
Chief's Office

SIGNED this 16<sup>th</sup> day of DECEMBER, 2009

SIGNED FOR THE EMPLOYER  
CRATER LAKE DIVISION,  
OREGON PACIFIC-CASCADE  
CHAPTER, NATIONAL ELECTRICAL  
CONTRACTORS ASSOCIATION

By   
Chapter Manager

SIGNED FOR UNION

LOCAL UNION NO. 659,  
INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

By   
Business Manager

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Div. of Labor Statistics & Research  
Chief's Office

61-659-1

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL 659

ADDENDUM TO THE 9<sup>TH</sup> DISTRICT  
SOUND AND COMMUNICATION AGREEMENT  
BETWEEN

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
AND

THE INTERNATIONAL ELECTRICAL CONTRACTORS ASSOCIATION,  
OREGON -PACIFIC-CASCADE CHAPTER

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Department of Industrial Relations

APR 24 2009

Div. of Labor Statistics & Research  
Chief's Office

January 1, 2001 through December 31, 2002

Agreement by and between the signatory NECA Chapters and signatory International Brotherhood of Electrical Workers (IBEW) Local Unions.

It shall apply to all firms who sign a Letter of Assent to be bound by the terms of this Agreement. This Agreement shall have no force or effect unless a firm signatory to a Letter of Assent is also signatory to a Letter of Assent to one or more addendum to this Agreement. All firms must sign a Letter of Assent to the Local Addendum, wherever said firm is performing work covered by this Agreement. Any firm desiring to terminate its Letter of Assent must terminate both Assent to this agreement and Assent(s) to any addendums to which the firm is signatory.

As used hereinafter in this Agreement the term "*Chapter*" shall mean the signatory NECA Chapters and the term "*Union*" shall mean Local Union 659, International Brotherhood of Electrical Workers.

The term "*Employer*" shall mean an individual firm who has been recognized by an assent to this Agreement.

Addendum by and between the signatory Oregon Pacific-Cascade Chapter, NECA and IBEW Local Union #659.

The work covered by this Addendum shall be as outlined in the 9th District Agreement, where not superseded by this addendum, and performed within the jurisdiction of IBEW Local 659.

Only items covered by this Addendum shall supersede the items set forth in the 9th District Sound and Communications Agreement dated December 1, 1997 through November 30, 1999.

- 3.02 (a) No work shall be performed on Labor Day, except in case of emergency, or with the permission of the Business Manager.
- (b) **Overtime and Holidays.** All work performed outside of the stated hours and on Saturdays, will be paid at time and one-half (1 1/2) of the regular straight time rate. The following holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day or days celebrated as such, shall be paid at two (2) times the straight time hourly rate. Sunday shall be paid at two (2) times the straight time rate of pay.