



HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN (ALL SHIFTS)
CABLE SPLICER (ALL SHIFTS)
HEADING WIREMAN
HEADING CABLE SPLICER

IN

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

INSIDE CONSTRUCTION AGREEMENT

Between

**Local Union 684,
International Brotherhood
Of Electrical Workers**

&

**Modesto Branch,
Northern California Chapter, NECA**

Effective

June 1, 2015 through May 31, 2018

RECEIVED
Department of Industrial Relations
AUG 07 2015
Office of the Director-Research

Holidays/Vacation/Personal Time Off/Sick Leave

Section 3.03

All work performed on the following holidays, or days celebrated as such, shall be paid at double the zone rate of pay: New Year's Day, President's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve Day and Christmas Day. No compensation for sick leave, personal time off, vacation, or holidays, except as stipulated in the CBA. The requirements of California Labor code Sections 245-249 do not apply to work covered under this Agreement.

Observance of Veteran's Day shall not be considered a violation of this Agreement, nor shall the employer discharge any worker if they recognize Veteran's Day. The employee must provide 48hours notice to the on-job supervisor of the intention to observe Veteran's Day.

Labor Day

Section 3.04

No work shall be performed on Labor Day except in case of emergency and then only after the Business Manager of the Union grants permission.