DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISION

FOR

ELECTRICIAN: STREETLIGHTING, TRAFFIC SIGNALS, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADES 1-5

IN

SAN DIEGO AND IMPERIAL COUNTIES

AGREEMENT.

FOR

STREET LIGHTING; TRAFFIC SIGNALS; AND UNDERGROUND SYSTEMS IN STREETS

AND/OR

ESTABLISHED EASEMENTS, AND/OR OUTSIDE OF BUILDINGS

BETWEEN

SAN DIEGO/IMPERIAL COUNTY CHAPTER, N.E.C.A.

AND

I.B.E.W. LOCAL UNION 569

EFFECTIVE DATES:

OCTOBER 1, 2012 THROUGH SEPTEMBER 30, 2016

(c)

Listed Holidays are as follows:
New Year's Day Fourth of July
Memorial Day Labor Day

Veteran's Day Thanksgiving Day

Friday AfterThanksgiving Christmas Day

If any of these days fall on Sunday, the following Monday shall be considered the Holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday. Other Holidays which fall on Saturday shall be celebrated on that day.

Martin Luther King's birthday (January 15) and Cesar Chavez's birthday (March 31) may also be taken as a personal holiday to recognize their contribution to organized labor. In addition, President's Day may also be taken as a personal holiday. Employees must give notice in the prior week if work is to be missed. No employee will be penalized for taking this time off of work. If work is performed on this day, it will be paid at the regular rate of pay.

Section 3.03. LABOR DAY.

No work shall be performed on Labor Day except to protect life or property.