

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

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## **HOLIDAY PROVISION**

FOR

**ELECTRICIAN:**

**SOUND AND SIGNAL TECHNICIAN**

IN

**SAN DIEGO AND IMPERIAL COUNTIES**

61-569-14

**SOUND  
AGREEMENT**

**2014 - 2019**

**Between**

**Local 569,**

**International Brotherhood**

**Of**

**Electrical Workers, AFL-CIO**

**And**

**San Diego County Chapter**

**National Electrical Contractors Association, Inc.**

**Covering**

**San Diego and Imperial Counties,**

**California**

**Effective June 1, 2014 through May 31, 2019**

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Department of Industrial Relations

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Office of the Director-Research

**Section 7.04. OVERTIME AND HOLIDAYS.**

- a. Time and one-half (1 1/2X) times the regular straight time for all hours Monday through Friday for the first four (4) hours after the straight time shift, and on Saturdays for eight (8) hours.
- b. Double (2X) the regular straight time rate shall be paid for all hours Monday through Friday after twelve (12) hours, and after eight (8) hours on Saturday, all hours on Sunday and listed Holidays.
- c. Double time (2X) shall be paid for actual time worked on the following legal holidays:

New Year's Day	Veterans' Day	Memorial Day
Fourth of July	Labor Day	Thanksgiving Day
Friday after Thanksgiving	Christmas Day	
- d. If any of these days fall on Sunday, the following Monday shall be considered the Holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday. Other Holidays which fall on Saturday shall be celebrated on that day.

Employees shall be allowed to take President's Day as a personal holiday. Martin Luther King's birthday and Cesar Chavez's birthday may also be taken as a personal holiday to recognize their contribution to organized labor. Employees must give notice in the prior week if work is to be missed. No employee will be penalized for taking this time off of work. If work is performed on this day, it will be paid at the regular rate of pay.

- e. LABOR DAY. No work shall be performed on Labor Day except to protect life or property.