

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
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San Francisco, CA 94142-0603



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:  
INSIDE WIREMAN  
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

61-413-1

RECEIVED  
Department of Industrial Relations

AUG 20 2013

Office of the Director-Research

2013 - 2016

**INSIDE  
AGREEMENT**

between

**LOCAL UNION NO. 413  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
A.F.L. - C.I.O.**

and

**THE CALIFORNIA CENTRAL COAST CHAPTER  
of the  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC**

## **ARTICLE I**

### **EFFECTIVE DATE -- CHANGES GRIEVANCES -- DISPUTES**

**SECTION 1.01:** This Agreement shall take effect June 1, 2013 and shall remain in effect until May 31, 2016 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

**SECTION 3.04: (a):** All work performed outside of the regularly scheduled working hours, (Section 3.01), and on Saturdays, Sundays, and the following holidays: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day and New Year's Eve Day, or days celebrated as such, shall be paid at double the regular time rate of pay subject to the following exceptions.

Holidays falling on Saturday will be observed the previous Friday in lieu thereof. When any of the above holidays fall on Sunday, the following Monday shall be observed in lieu thereof.

**SECTION 3.06:** No work shall be performed on Labor Day except in case of emergency to save life or property.