DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

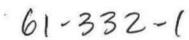
FOR

ELECTRICIAN: INSIDE WIREMAN, TECHNICIAN CABLE SPLICER

IN

SANTA CLARA COUNTY

2



INSIDE AGREEMENT LOCAL 332



Agreement by and between the National Electrical Contractors Association (NECA) - Santa Clara Valley Chapter and Local Union No. 332, IBEW.

36 (g) All other work performed outside the regular work 37 hours and work on Saturdays, Sundays and the following Holidays: New 38 Year's Day; Martin Luther King, Jr's Birthday observed the third Monday in 39 January; Washington's Birthday, the third Monday in February; Memorial 40 Day, the last Monday in May; fourth of July; Labor Day, the first Monday in

44

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September; Veteran's Day in November; Thanksgiving Day, the fourth
 1
      Thursday in November; the day after Thanksgiving Day, and Christmas
 2
      Day, December 25; the 11th Holiday will be set on a year to year basis as
 3
      per the agreed upon calendar; such Holiday selected will provide for no
 4
      more than four (4) days off in succession; or days celebrated as such; or such
 5
      Holidays as recognized by the Local Building Trades Council, shall be paid
 6
      for at double the regular straight-time rate of pay. Should any of the above-
 7
      named Holidays fall on Saturday or Sunday, the Friday before or the
 8
      following Monday shall be observed as the holiday.
 9
10
                               In accordance with a calendar schedule agreed to
11
      by the parties, there can be four (4) non-work days scheduled per year
12
      (creating five 4-day weekends). The following are the non-work days:
13
14
15
      2012
                  February 17 (non-work day)
      Friday -
16
                  May 25 (non-work day)
17
      Friday -
                  August 31 (non-work day)
18
      Friday -
                  December 24 (non-work day)
19
      Monday -
20
                  December 31 (floating holiday)
      Monday -
21
22
      2013
                  February 15 (non-work day)
23
     Friday -
24
      Friday -
                  May 24 (non-work day)
25
      Friday -
                  July 5 (non-work day)
26
                  August 30 (non-work day)
     Friday -
27
      Tuesday -
                  December 24 (floating holiday)
28
29
     2014
                  February 14 (non-work day)
30
     Friday -
                  May 23 (non-work day)
31
     Friday -
                  July 7 (non-work day)
32
     Monday -
33
     Friday -
                  August 29 (non-work day)
                  December 26 (floating holiday)
34
     Friday -
35
36
     2015
                  January 2 (floating holiday)
37
     Friday -
                  February 13 (non-work day)
38
     Friday -
39
     Friday -
                  May 22 (non-work day)
40
     Monday -
                  July 6 (non-work day)
41
                  September 4 (non-work day)
     Friday -
42
43
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