



HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER

IN

NAPA AND SOLANO COUNTIES

SOLANO & NAPA COUNTIES

INSIDE CONSTRUCTION AGREEMENT

BETWEEN

**SOLANO & NAPA COUNTIES BRANCH
NORTHERN CALIFORNIA CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

&

**LOCAL UNION 180,
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

EFFECTIVE

JUNE 1, 2016, THROUGH MAY 31, 2019

RECEIVED
Department of Industrial Relations

JUN 01 2016

Office of the Director-Research

Section 3.02

Overtime/Holidays

The 9th and 10th hours Monday through Friday and the first ten (10) hours on Saturday shall be one and one-half times the straight time Journeyman hourly wage rate. All other overtime shall be double time.

All work performed on Sundays and the following holidays shall be paid at double the regular straight time rate of pay: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day and the weekday before or after Christmas. When Christmas day falls on a Tuesday, Wednesday, Friday, or Saturday the holiday shall be observed on the previous day (Monday, Tuesday, Thursday, or Friday). When Christmas day falls on Sunday, Monday, or Thursday, the holiday shall be observed on the following day (Monday, Tuesday, or Friday).

Year / Month / Date / Week Day – that holidays will be observed.

<u>Observance</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
New Year's Day		Mon. 1/2	Mon. 1/1	Tue 1/1
Martin Luther King's Birthday		Mon. 1/16	Mon. 1/15	Mon. 1/21
President's Day		Mon. 2/10	Mon. 2/19	Mon. 2/18
Memorial Day		Mon. 5/29	Mon. 5/28	Mon. 5/27
Independence Day	Mon. 7/4	Tue. 7/4	Wed. 7/4	
Labor Day	Mon. 9/5	Mon. 9/4	Mon. 9/3	
Veteran's Day	Fri. 11/11	Fri. 11/10	Mon. 11/12	
Thanksgiving Day	Thu. 11/24	Thu. 11/23	Thu. 11/22	
Day after Thanksgiving	Fri. 11/25	Fri. 11/24	Fri. 11/23	
Christmas Day	Mon. 12/26	Mon. 12/25	Tue. 12/25	
Day Before or After Christmas Day	Tue. 12/27	Tue. 12/26	Mon. 12/24	

In addition to the normal holiday schedule, Carpenters' Off-Days shall be observed on jobs where there are Carpenters observing those days as non-work days and paid at time and one half. Carpenters' Off-Days shall not be observed on jobs where nonunion general contractors require the job to be manned on these days, and straight time wages shall be paid per the Agreement.

No work shall be performed on Labor Day, except in case of emergency, and then only after permission is granted by the business office of the Union.

Holidays which fall on a Saturday shall be observed on the preceding Friday. Holidays which fall on a Sunday shall be observed on the following Monday.

No compensation for sick leave, vacation, and/or holidays shall be required except as stipulated in this Agreement.

The requirements of California Labor Code Sections 245-249 do not apply to work covered by this Agreement.