

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
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San Francisco

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## HOLIDAY PROVISIONS

FOR

### ELECTRICIAN:

TRANSPORTATION SYSTEMS ELECTRICIAN  
TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)  
TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)  
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,  
WELDING AND NETA TESTING)  
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,  
WELDING AND NETA TESTING) SECOND SHIFT  
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,  
WELDING AND NETA TESTING) THIRD SHIFT  
TRANSPORTATION SYSTEMS TECHNICIAN  
TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)  
TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)

IN

LOS ANGELES COUNTY

**INTELLIGENT TRANSPORTATION SYSTEMS  
AGREEMENT**

**BETWEEN**

**LOCAL UNION 11  
INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS**

**AND**

**LOS ANGELES COUNTY CHAPTER  
NATIONAL ELECTRICAL CONTRACTORS  
ASSOCIATION**

**2014 – 2019**

RECEIVED  
Department of Industrial Relations

AUG 01 2014

Office of the Director-Research

### **Overtime**

**Section 3.03.** (a) Overtime on all types of construction shall be paid at time and one-half the regular straight time rate of pay for hours worked. The overtime rate shall be double the straight time rate of pay on Sunday, the following Holidays, and after twelve (12) hours on any day:

Martin Luther King, Jr. Day  
Cesar Chavez Day (To be observed on the same day as LAUSD)  
Memorial Day (last Monday in May)  
Fourth of July  
Labor Day  
Veteran's Day (November 11)  
Thanksgiving Day  
Day After Thanksgiving  
Christmas Day  
New Year's Day

(b) If any of these days fall on Sunday, the following Monday shall be considered the holiday. If Independence Day, Veterans Day, Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday.

(c) The regular work day before Christmas and the regular work day before New Year's, and Presidents Day will normally be a non-scheduled work day. If, however, it

is necessary, due to job scheduling, to work on these days, the straight time rate of pay will be applicable.

(d) All overtime prior to normal shift will be paid at double the straight time rate of pay.

(e) No work shall be performed on Labor Day, except in case of emergency and then only after permission is granted by the Business Manager of the Union.

(f) Any employee working non-scheduled overtime shall be paid a two (2) hour minimum (call out only.).