DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



#### **HOLIDAY PROVISIONS**

#### **FOR**

# ELECTRICIAN: INSIDE WIREMAN, RADIO MONITOR TECHNICIAN CABLE SPLICER-WELDER TUNNEL WIREMAN TUNNEL CABLE SPLICER

IN

LOS ANGELES COUNTY

# **INSIDE WIREMEN'S AGREEMENT**

## **BETWEEN**

# LOCAL UNION 11 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

### AND

LOS ANGELES COUNTY CHAPTER
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION

2014 - 2019

#### Overtime

**Section 3.03.** (a) Overtime on all types of construction shall be paid at time and one-half the regular straight time rate of pay for hours worked. The overtime rate shall be double the straight time rate of pay on Sunday, the following Holidays, and after twelve (12) hours on any day:

Martin Luther King, Jr. Day

Cesar Chavez Day (To be observed on the same day as LAUSD)

Memorial Day (last Monday in May)

Fourth of July

Labor Day

Veteran's Day (November 11)

Thanksgiving Day

Day After Thanksgiving

Christmas Day

New Year's Day

- (b) If any of these days fall on Sunday, the following Monday shall be considered the holiday. If Independence Day, Veteran's Day, Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday.
- (c) Presidents Day the regular workday before Christmas, and the regular workday before New Year's Day, will normally be a non-scheduled work days. If, however, it is

necessary, due to job scheduling, to work on these days, the straight time rate of pay will be applicable.

(e) No work shall be performed on Labor Day, except in case of emergency and then only after permission is granted by the Business Manager of the Union.

Negotiated by Local Union 11, IBEW and Los Angeles County Chapter, National Electrical Contractors Association.

Effective Date: July 1, 2014

Signed For:

LOCAL UNION NO. 11, INTERNATIONAL BROTHERHOOD OF ELECTRICAL

WORKERS

/ss

Business Manager Marvin Kropke

/ss

President

Richard Reed

Signed For:

LOS ANGELES COUNTY CHAPTER NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

Chapter Manager

James M. Willson

/SS

President

Fred Neubauer