



HOLIDAY PROVISIONS

FOR

TILE FINISHER,
RED CIRCLED FINISHER
&
TILE SETTER

IN

ALAMEDA, ALPINE, AMADOR, CALAVERAS, CONTRA COSTA,
DEL NORTE, FRESNO, HUMBOLDT, KINGS, LAKE, MADERA,
MARIN, MARIPOSA, MENDOCINO, MERCED, MONTEREY, NAPA,
SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,
SANTA CLARA, SANTA CRUZ, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, TULARE, TRINITY AND TUOLUMNE COUNTIES

18-3-7

BAC Local 3 CA and Tile, Terrazzo, Marble and Restoration
Contractors Association of Northern California, Inc.

2016 TMT CBA Negotiations

Term Sheet

This Term Sheet is intended to memorialize the items that were agreed to between the above-referenced parties in their 2016 negotiations for a successor to their Tile, Marble, and Terrazzo Collective Bargaining Agreement ("CBA") that expired at the end of March 31, 2016, while the parties draft the necessary language to update the CBA:

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10. Holidays.

- a. If a holiday falls on a Saturday, the preceding Friday shall be observed as a legal holiday.

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MEMORANDUM OF AGREEMENT EXTENDING CURRENT COLLECTIVE BARGAINING AGREEMENT

This Agreement is made by and between the Tile, Terrazzo, Marble and Restoration Contractors Association of Northern California, Inc. (the "Association") and Bricklayers and Allied Craftworkers Local Union No. 3 CA, IUBAC, AFL-CIO (the "Union"), which are parties to the Collective Bargaining Agreement covering tile layers' and tile finishers' work for the term of April 1, 2011 through and including March 31, 2014 (the "CBA").

This Agreement extends and modifies the CBA as follows:

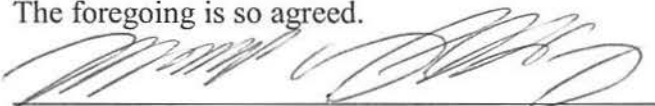
1. Extension of CBA

The CBA shall be extended up through and including March 31, 2016, and shall terminate at the end of March 31, 2016.

4. Effective Date

This Memorandum of Agreement is effective as of October 1, 2012.

The foregoing is so agreed.


Richard Papapietro, Co-Chair, TTMRC Ass'n


David Jackson, President, BAC Local 3

Tommy A. Conner, Co-Co-Chair, TTMRC Ass'n

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AGREEMENT

April 1, 2011 to March 31, 2014

by and between

**TILE, TERRAZZO, MARBLE AND
RESTORATION CONTRACTORS
ASSOCIATION OF
NORTHERN CALIFORNIA, INC.**

and

INDEPENDENT TILE CONTRACTORS

and

**BRICKLAYERS
AND ALLIED CRAFTWORKERS
LOCAL UNION NO. 3 CA
IUBAC, AFL-CIO**

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Department of Industrial Relations

AUG - 4 2011

Div. of Labor Statistics & Research
Chief's Office

SECTION 66. HOLIDAYS. Recognized (unpaid) holidays will be New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after, and Christmas Day. If a holiday falls on a Sunday, the following Monday shall be observed as a legal holiday. Employees may take Dr. Martin Luther King Jr. Day off without pay and without adverse consequences; employees that work will not be paid premium time.