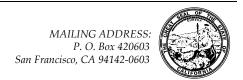
DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

TERRAZZO WORKER AND FINISHER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SANTA BARBARA, SAN DIEGO, SAN LUIS OBISPO, AND VENTURA COUNTIES

RECEIVED Department of Industrial Relations

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Office of the Director-Research

AGREEMENT TO EXTEND TERRAZZO WORKER AND TERRAZZO FINISHER AGREEMENT

Tile, Marble and Terrazzo Local No. 18 of California, affiliated with the International Union of Bricklayers and Allied Craftworkers, AFL-CIO, and the undersigned Independent Terrazzo Contractor hereby agree to extend in force and effect their Terrazzo Worker and Terrazzo Finisher Agreement that most recently expired at the end of August 31, 2011 (hereinafter "the Prior Agreement"), on the following terms:

All of the terms and conditions of the Prior Agreement that were in effect on August 31, 2011 shall remain in full force and effect throughout the duration of this Extension Agreement, which shall be shall be from September 1, 2011 through August 31, 2015, inclusive, except that (1) the wages and benefits payable, and the other economic terms applicable, under this Extension Agreement shall be those set forth in the attached Wage and Benefit Appendix, rather than those set forth in the Prior Agreement or in any appendix, exhibit or attachment to the Prior Agreement, and (2) the wages and benefits payable, and the other economic terms applicable, under this Extension Agreement shall not take effect until the execution of this Extension Agreement, that is, they shall not be retroactive back to September 1, 2011.

The foregoing is so stipulated and agreed between the undersigned parties, whose undersigned representatives have full authority to bind their respective party.

INDEPENDENT TERRAZZO CONTRACTOR:

INDELEGRENT TERRAZEO CONTRACTOR	
MIKE PAYNE GASSOCIATES, INC.	624448 DENISE PAYNE
Name of Firm	C-15 License No. and Name of License Holder 54
33370 MISSION TRAIL	FARMERS INSURANCE
Street Address of Firm 951. 674. 8377	Workers Compensation Insurance Carrier
WILDOMAR - CA-92595	HCC SURETY
City Zip Code Telephone No.	Bonding Co.
By: Denise Tappe	
DENISE PAYNE	
Print Name	
PRESIDENT	
Title	
01.14.2013	
Date of Execution	

By: Jefugio Finedo la Print Name

Title

TILE, MARBLE AND TERRAZZO LOCAL NO. 18:

Section 7. (a) The following holidays are recognized as Legal Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day. Where any legal holiday falls on a Sunday, the following Monday shall be observed as a holiday. Only emergency work shall be performed on the above legal holidays, and double time shall be paid for work done on any of these days. The Contractor shall notify the Union in advance of any emergency work to be performed on the above legal holidays.

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(b) The Contractor may declare the Friday preceding a Saturday legal holiday to be a non-work day, but must give one (1) week's notice to the Union.

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