

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT OF #ELECTRICIAN:
INSIDE WIREMAN AND CABLE SPLICER (ALL SHIFTS)**

Issue Date: October 3, 2016

Expiration date of Determination: December 31, 2016** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director- Research Unit for specific rates at (415) 703-4774.

Locality: All localities within Santa Barbara County

This determination applies to projects advertised for bids on or after October 13, 2016. These rates supersede the Electrician: Inside Wireman and Cable Splicer wage rates issued in the following General Prevailing Wage Determination: STB-2016-2

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate ^a	Health and Welfare	Pension ^b	Vacation/ Holiday	Training	Other Payments ^c	Hours	Total Hourly Rate	Daily ^d 1 ½X	Saturday ^d 1 ½X	Sunday/ Holiday ^e 2X
Inside Wireman	\$40.87	9.62	8.22	-	1.00	0.68	8	\$61.62	\$92.43	\$92.43	\$123.23
Inside Wireman (2nd Shift)	\$47.82	9.62	8.22	-	1.00	0.74	8	\$68.83	\$103.26	\$103.26	\$123.23
Inside Wireman (3rd Shift)	\$53.54	9.62	8.22	-	1.00	0.79	8	\$74.78	\$112.17	\$112.17	\$123.23
Cable Splicer	\$42.87	9.62	8.22	-	1.00	0.70	8	\$63.70	\$95.55	\$95.55	\$127.38
Cable Splicer (2nd Shift)	\$50.16	9.62	8.22	-	1.00	0.76	8	\$71.26	\$106.91	\$106.91	\$127.38
Cable Splicer (3rd Shift)	\$56.16	9.62	8.22	-	1.00	0.82	8	\$77.50	\$116.26	\$116.26	\$127.38

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a Includes an amount for working dues (6.75%).

^b In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for the National Employees Benefit Board. Pursuant to labor code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Includes an amount for the National Labor-Management Cooperation Fund and the Administrative Maintenance Fund.

^d Rate applies to the first 2 daily and the first 8 Saturday overtime hours worked. All other overtime is paid at the Sunday rate. All fringes factored into OT rate.

^e All fringes factored into OT rate.

** **Effective January 1, 2017:** There will be an increase of \$1.00 to be allocated to wages and/or fringes.

Effective January 1, 2018: There will be an increase of \$1.20 to be allocated to wages and/or fringes.

Effective January 1, 2019: There will be an increase of \$1.25 to be allocated to wages and/or fringes.

There are no further increases applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the

project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

61-413-1



Local Union No. 413
International Brotherhood of Electrical Workers
A.F.L. - C.I.O.
Santa Barbara County, California

and

The California Central Coast Chapter
of the
National Electrical Contractors Association, Inc.

AGREEMENT by and between
the California Central Coast Chapter, NECA
and Local Union No. 413, IBEW

ARTICLE I

**EFFECTIVE DATE -- CHANGES
GRIEVANCES -- DISPUTES**

SECTION 1.01: This Agreement shall take effect June 1, 2016 and shall remain in effect until May 31, 2019 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

SECTION 3.04: (a): All work performed outside of the regularly scheduled working hours, (Section 3.01), and on Saturdays, Sundays, and the following holidays: New Year's Day, President's Day, Martin Luther King Jr. Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day, or days celebrated as such, shall be paid at double the regular time rate of pay subject to the following exceptions.

Holidays falling on Saturday will be observed the previous Friday in lieu thereof. When any of the above holidays fall on Sunday, the following Monday shall be observed in lieu thereof.

Double the regular straight time rate of pay shall be paid for work performed on Saturday that immediately follows a Friday Holiday".

SECTION 3.05: No work shall be performed on Labor Day except in case of emergency to save life or property.

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SCOPE OF WORK PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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September 23, 2016

SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Officials/Other Interested Parties:

The Department has issued several important notices between June 27, 2002, and October 27, 2015, specifying the prevailing rate of pay for the installation of burglar and fire alarms. The tables on the following two pages provide a summary of the applicable rates of pay for burglar and fire alarm installation by county as of September 23, 2016. The information in these tables summarizes but **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a “project-by-project basis.” If you have a public works project in one of the counties listed in the tables that indicates “project-by-project basis,” you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to the county determinations to find the rates associated with the craft(s)/classification(s) referenced in the tables. The scope of work for each classification is posted on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. This information may also be requested from the Office of the Director – Research Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Office of the Director – Research Unit
P.O. Box 420603
San Francisco, CA 94142

Table 1: Burglar Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Comm & System Installer
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Comm & System Installer
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Comm & System Installer
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Project-by-Project Basis
Kings	Electrician: Comm & System Installer
Lake	Electrician: Comm & System Installer
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Comm & System Installer
Marin	Electrician: Comm & System Installer
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Comm & System Installer
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Comm & System Installer ^a
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Project-by-Project Basis
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Comm & System Installer ^a
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Comm & System Installer
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Sound Installer
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Comm & System Installer ^a
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Comm & System Installer
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Comm & System Installer
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Comm & System Installer
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

Notes: ^a Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

Last updated: September 23, 2016

Table 2: Fire Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Inside Wireman
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Inside Wireman ^a
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Inside Wireman
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Electrician: Inside Wireman
Kings	Electrician: Inside Wireman ^a
Lake	Electrician: Inside Wireman
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Inside Wireman ^a
Marin	Electrician: Inside Wireman
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Inside Wireman
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Inside Wireman ^b
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Electrician: Comm & System Installer
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Inside Wireman ^b
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Inside Wireman
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Inside Wireman
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Inside Wireman ^b
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Inside Wireman
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Inside Wireman ^a
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Inside Wireman
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

Notes:

^a Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.

^b Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

61-413-1

RECEIVED
7/6/2016

Local Union No. 413
International Brotherhood of Electrical Workers
A.F.L. - C.I.O.
Santa Barbara County, California

and

The California Central Coast Chapter
of the
National Electrical Contractors Association, Inc.

AGREEMENT by and between
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and Local Union No. 413, IBEW

ARTICLE I

**EFFECTIVE DATE -- CHANGES
GRIEVANCES -- DISPUTES**

SECTION 1.01: This Agreement shall take effect June 1, 2016 and shall remain in effect until May 31, 2019 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

SECTION 3.24: SCOPE OF WORK

Workmen employed under the terms of this Agreement shall perform all electrical-electronic construction, installation, retrofit or erection work and all electrical-electronic maintenance thereon, including the final running tests. This shall include the installation and maintenance of temporary wiring and the installation of all electrical lighting, heating and power equipment.

This Agreement covers the installation, construction and maintenance of any electrical system that is covered by the National Electrical Code. The contractor and the workers employed under the terms of this Agreement shall perform the following work: Blueprint reading, layout, the handling, moving and installation, retrofit and/or removal of electrical or electronic material, equipment or apparatus including rigging, forklift operations, movement and transport of all electrical equipment and material by any means; install all raceways, temporary or permanent whether inside, concealed, surface or overhead,

This shall also include such work as the chasing, channeling and coring of concrete. Raceways are to include any enclosed metallic or nonmetallic materials and their encasement, designed expressly for holding electrical wires, cables or bus bars and the support thereof. The installation of bonding and grounding systems, lightning protection, cathodic protection, current carrying conductors,

cables, pull ropes or wires and the operation of equipment to install such; energized or de-energized systems; all electrical or electronic construction and erection work; installation and connecting of motors, controllers, generators, all lighting fixtures, supports and controllers. The work shall also include installing temporary lighting, lighting systems and the adjusting,

focusing or refocusing thereof. Installation of all electrical and electronic equipment, electronic systems, communication systems,

fire alarm,

with all related control wiring, terminations and devices, up to and including the final running test and any related instrumentation work. Such work as welding, heat stress for welds, burning, brazing, bending, drilling and shaping of all copper, channel iron, angle iron, I beams and brackets to be used in connection with the installation and erection of electrical wiring or equipment. The installation and maintenance of all temporary wiring and of all electrical lighting, heating, power equipment and generating systems. The cutting, threading, bending of all conduit whether metallic or non-metallic, by hand or machine and installation of such conduit.

All work, including but not limited to medium voltage of joining, splicing, and insulating, and the placing of flame proof covering where wiped lead joints are necessary, shall be performed by cable splicers. Journeymen only shall be used in assisting cable splicers. Cable splicers shall not be required to work on wires or cables where the difference in potential is over three hundred (300) volts between any two (2) conductors or between any conductor and ground, unless assisted by another journeyman. In no case shall cable splicers be required to work on energized cables carrying in excess of four hundred

and forty (440) volts.

SECTION 3.25: The handling and moving on the job site of all electrical materials, equipment, and apparatus to be installed shall be done by workers covered by this Agreement.

SECTION 3.26: Where power driven equipment is used on a job, same shall be operated by Journeymen or under their immediate supervision. This shall include band saws, fork lifts, cable tuggers, etc.

SECTION 3.27: Where pipe cutting, threading and bending machines are used under the terms of this Agreement on the job or in the shop, the cutting, bending and threading of all conduit and the prefabrication and assembly of all components, brackets, supports and materials to be installed shall be performed by the workers employed under the terms of this Agreement.

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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

SANTA BARBARA COUNTY

61-413-1

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ARTICLE I

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Where free parking is not available, the contractor shall reimburse employees (weekly) at the lowest rate available, provided the employee presents a signed and dated receipt or a signed expense voucher for each parking expenditure.

SECTION 3.22: (a): All Electrical Employers may establish headquarters (basing points) at the following post offices, in the following cities: Santa Barbara, Goleta, Carpinteria, Santa Maria, Orcutt, Lompoc, Solvang, Guadalupe and Los Alamos.

The normal work zones for employees within the jurisdiction of Local Union No. 413 are as follows:

Zone A	Santa Barbara, Carpinteria and Goleta
Zone B	Santa Maria and Orcutt
Zone C	Lompoc
Zone D	Solvang

There shall be no travel expense on Military Reservations.

The Employer may furnish transportation and pay for traveling time from shop to job, job to job, and job to shop.

The Free Zone shall include everything west from the straight line extending from the intersection of Alamo Creek Road and Highway 166 to the northwest to the intersection of 34 degrees 30 minutes latitude and the eastern edge of Santa Barbara County, not inclusive of offshore work. (See attached map for further detail - Exhibit A).

On all jobs or projects outside of the established zone, as stated above in this Agreement, employees may be required to report to the job site in their own transportation at the regular starting time and remain on the job site until the regular quitting time and these employees shall be paid fifty dollars (\$50) travel expense per day worked.

For this purpose, "day worked" shall mean at least one-half (1/2) of the regular working hours as stated in this Agreement, on any given day. If an employee is not permitted to work on a regularly scheduled work day due to unfavorable weather, lack of materials or for the Employer's convenience, he shall be paid travel expenses for each day.

When a recognized holiday falls on Tuesday, Wednesday, or Thursday, the employee on a travel expense job shall be paid expenses for that holiday, provided he has not refused to work any of the regular work days of that week. If a full day's work is scheduled and the employee requests time off for his own convenience, the expense rate shall be prorated.

It is mutually agreed that an electrical contractor with an established shop inside the jurisdiction of Local Union No. 413, who sets up one (1) or more permanent branch shops anywhere within the jurisdiction of Local Union No. 413, will not be permitted to transfer workers working under the terms of this Agreement from one shop to another, unless such Employer complies with all of the terms of this Agreement. (Refer to Article II, Section 7, of this Agreement.)

(b): No employee requested to report to a job site in his own transportation will be required to move to another job site or report to another shop on the same work day unless transported in the Employer's vehicle during regular working hours. The Employer will be required

to return the employee to the reporting job site before the close of each day.

Any worker who is employed on a particular job site or at an established shop in this jurisdiction who is required to report to a job site outside of his normal work zone shall not receive transportation and daily travel time or travel expense if that jobsite is located in an established free zone. If required to remain away from home overnight he shall receive either room and board or travel expense. The employee's normal work zone shall be determined by his first reporting place.

The point of embarkation for all offshore facilities shall be considered job site for the purpose of establishing working hours and/or daily travel expense.

SECTION 3.23: Carrying tools or materials to or from the job shall be considered time worked and no worker shall carry tools or materials outside of working hours, except when workers are using an Employer's vehicle to drive to and from their home to the Employer's shop or job.

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SHIFT PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN – 2ND SHIFT
INSIDE WIREMAN – 3RD SHIFT
CABLE SPLICER – 2ND SHIFT
CABLE SPLICER – 3RD SHIFT

IN

SANTA BARBARA COUNTY

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

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SECTION 3.02: When so elected by the contractor, multiple shifts of at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The first shift (day shift) shall consist of eight (8) consecutive hours worked between the hours of 8:00 A.M. and 4:30 P.M. Workmen on the "day shift" shall be paid at the regular hourly rate of pay for all hours worked.

The second shift (swing shift) shall consist of eight consecutive hours worked between the hours of 4:30 P.M. and 1:00 A.M. Workmen on the "swing shift" shall be paid at the regular hourly rate of pay plus 17% for all hours worked.

The third shift (graveyard shift) shall consist of eight (8) consecutive hours worked between the hours of 12:30 A.M. and 9:00 A.M. Workmen on the "graveyard shift" shall be paid at the regular hourly rate of pay plus 31% for all hours worked.

A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half time (1 1/2) the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight rate shall be the maximum compensation for any hour worked.

There shall be no requirement for a day shift when either the second or third shift is worked. (Refer to Section 3.06 (b) for compensation on high time rates.)