



## TRAVEL AND SUBSISTENCE PROVISION

FOR

PLUMBER: Plumber, Pipefitter, Steamfitter

(ALAMEDA COUNTY)

And

PLUMBER: Steamfitter

(CONTRA COSTA County)

204-342-3

**MEMORANDUM OF UNDERSTANDING**

U.A. LOCAL 342  
NORTHERN CALIFORNIA MCA  
INDUSTRIAL CONTRACTORS UMIC

JULY 5<sup>th</sup> 2012

The above parties enter into this Memorandum of Understanding pertaining to collectively bargained changes to the Master Labor Agreement.

- 1) Length of Agreement (Page 1) - 3 years
  - Effective July 4<sup>th</sup>, 2012 through June 30<sup>th</sup>, 2015

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8/7/12  
OD - Negotiation

7) Article XII Paragraph 105 Employer & Employee Vehicle

- Add (E)

"No Employee shall pay for fuel in a company vehicle while on company business."

8) Article XII Paragraph 107 Subsistence

- Delete sixty dollars (\$60.00) and add one hundred dollars (\$100.00) or actual expenses per receipts.

204-342-3

**MASTER LABOR AGREEMENT**  
**PLUMBERS & STEAMFITTERS LOCAL 342**  
July 1, 2003 thru June 30, 2006

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Department of Industrial Relations  
MAY 26 2004  
Div. of Labor Statistics & Research  
Chief's Office

This Agreement made and entered into this first day of July, 2003 between the NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION, on behalf of its members and as the successor to the Air Conditioning and Refrigeration Contractors of Northern California; Residential Plumbing and Mechanical Contractors of Northern California and the Northern California Piping Contractors Association; INDUSTRIAL CONTRACTORS UMIC INC. (hereinafter referred to as the collective bargaining representatives of the Employer) and such Individual Employers as are now or may hereafter become members of said Associations and all Individual Employers who may now or hereafter become signatory to this Agreement or any counterpart thereof, and who are regularly engaged in plumbing, heating and air conditioning, utility, refrigeration and industrial pipe fitting work, and PLUMBERS AND STEAMFITTER LOCAL UNION NO. 342 OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO, hereinafter referred to as the Union, which is signatory hereto for itself.

## **105. EMPLOYER AND EMPLOYEE VEHICLES**

**A.** All Employers' trucks are to be identified by a sign on each side of the truck, legible at one hundred feet (100'), displaying the name of the firm.

**B.** Employer vehicles transporting employees shall be driven by a competent driver. No employee shall accept transportation in an Individual Employer's vehicle unless it is satisfactorily enclosed against the elements of the weather. Vehicles shall be provided with seats or benches. Employees are forbidden to ride in the bed of trucks that contain gasoline, solvents, pipe fittings, equipment or materials.

**C.** No employee shall furnish an automobile or any conveyance for any purpose other than to convey himself/herself to and from work.

**D.** No Individual Employer shall lease, rent, borrow or use tools, equipment or means of conveyance belonging to any employee.

✓ **107. SUBSISTENCE**—On jobs forty (40) highway miles from the Union Hall in Concord, California, and outside Alameda and Contra Costa Counties, the Employee shall receive a per diem of \$60.00 or actual expenses, which ever is greater for each workday on any job requiring the employee to stay overnight. In addition thereto at the start and finish of the job the employee shall be paid travel time in amount equal to the straighttime rate not to exceed eight (8) hours in any work day and transportation at the then current applicable mileage rate as set from time to time by the Internal Revenue Service if not using company furnished equipment.

✓ **140. PARKING FEES**—Parking fees will be paid by the Employer, provided there is no free parking available within two-tenths (2/10) of a mile of the jobsite, on submission of receipt if requested.

**Memorandum of Understanding  
between  
United Association Local Union 342  
and  
Northern California Mechanical Contractors Association  
and  
Industrial Contractors (UMIC)**

This Memorandum of Understanding, effective July 1<sup>st</sup>, 2009, will change the present Master Labor Agreement between U.A. Local 342, all Signatory Contractor Associations and all Signatory Contractors as follows.

- 1) Length – The new contract shall be from July 1<sup>st</sup>, 2009 through June 30<sup>th</sup>, 2012 (3 years)

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