

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 8<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603  
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San Francisco



## TRAVEL AND SUBSISTENCE PROVISION

FOR

PAINTER: BRUSH & ROLLER

AND

PAINTER: PAPERHANGER, SANDBLASTER, SPRAY PAINTER,  
STRUCTURAL STEEL

IN

DEL NORTE & HUMBOLDT COUNTIES

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**RECEIVED**  
Department of Industrial Rela

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Div. of Labor Statistics & Reser  
Chief's Office

**HUMBOLDT & DEL NORTE COUNTIES  
AGREEMENT**

**JUNE 1, 1991 TO JUNE 1, 1994**

**PAINTERS & ALLIED TRADES**

**LOCAL 1034**

**840 E STREET**

**EUREKA, CALIFORNIA 95501**

**PAINTERS & DECORATORS JOINT COMMITTEE**

**COUNTIES OF:**

**SAN FRANCISCO, MARIN, SONOMA, LAKE,**

**MENDOCINO, HUMBOLDT & DEL NORTE**

The Union has the option of applying the foregoing increases to any fringe benefits of their choice, by giving official written notice to the Painters and Decorators Joint Committee, Inc., (30) days prior to the effective date. The Union accepts the responsibility and cost of administering such fringe benefit funds.

**Section 2. OUT OF TOWN EXPENSES:**

A. When members of the Union are required because of job location to live away from their places of residence, they shall receive not less than regular rate of pay, plus \$34.00 per day, to cover expenses for each day worked excepting the day they return home.

B. If the Journeyman is required by virtue of the job's location to live away from home over Saturday, Sunday and/or holidays, he shall receive \$34.00 for each of these days.

C. If a Journeyman quits a job paying subsistence monies without just cause during a day period, he shall not be entitled to any travel expenses for return to his home area.

D. If a Journeyman in a subsistence area does not show up for work on Monday or the day following a legal holiday, he shall not be entitled to the subsistence allowance for Saturday and Sunday or for the day or days covered by the holiday. The only exception to this cause is if a Journeyman be judged by a competent authority as sick and unfit to work.

**EXCEPTION:** On Federal, State or Industrial projects where suitable room and board is provided by either the awarding authority or the employer, the employee may have the option of accepting the room and board

facilities, or the subsistence allowance, but not both.

**Section 3. TRAVEL TIME AND MILEAGE:**

A. Mileage shall be paid at the rate of 22¢ per mile from June 1, 1991 to June 1, 1994.

B. It is agreed that the computation of mileage shall be based on the number of miles from the employees residence or the City Limits of the Local Union having original jurisdiction, whichever is nearest to the job site, allowing a 40 mile free zone out and a 40 mile free zone back.

C. If the employer provides transportation to the job site, no mileage shall be allowed provided that when in transit between the hours of 6:00 A.M. and 6:00 P.M. the journeyman shall receive his regular rate of pay.

**ARTICLE 16**

**MANNER OF PAYMENT OF WAGES**

A. All wages shall be due and payable in lawful currency, enclosed in an envelope, or by negotiable check payable on demand at par, together with a receipt showing the employee's name, hours worked straight time and hours worked overtime, deductions made and amount due and shall also show the employer's name and address. The said checks and said envelopes shall conform with all the provisions pertaining to the payment of employees as required by Federal and State Laws.

D. The employer shall maintain time records for each employee, showing hours worked daily and the hourly rate paid for the respective hours worked. Such records shall be maintained for two (2) years.

**Section 2. ACCOUNTING HOLDBACK:**

Wages earned shall be due and payable Friday on the job by quitting time and shall include all wages