

DEPARTMENT OF INDUSTRIAL RELATIONS

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## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER

IN

FRESNO, KINGS, MADERA, AND TULARE COUNTIES

# **INSIDE WIREMAN'S AGREEMENT**

**between the**

**EAST CENTRAL CALIFORNIA CHAPTER**

**NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

**and**

**LOCAL UNION #100**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**June 1, 2015  
through  
May 31, 2018**

RECEIVED  
Department of Industrial Relations

MAY 27 2015

Office of the Director-Research

## **TRAVEL**

**Section 3.19** No stipend shall be paid before or after the established shift for travelling to or from any job in the jurisdiction of the Union when workers are ordered to report on the job or voluntarily uses transportation furnished by the Employer from shop to job, and job to shop.

When an Employee is required to drive an Employer furnished vehicle before or after the workday, excluding commuting, he shall receive a stipend of \$9.00 for every ten (10) road miles driven, or major fraction thereof. Road miles shall be determined by Google Maps (if unavailable, another mutually acceptable mainstream internet based source). Driving from shop to job, job to job, and job to shop during the work day shall be paid at the appropriate rate.

**Section 3.20** Carrying tools or materials to or from the job is considered work, and no employee shall carry Employer tools or materials outside of working hours, however, this does not prohibit the employee using the Employer's vehicle to commute to and from work. When workmen are required to load tools or materials for jobs before or after regular working hours, as defined in Article III, section 3.1, they shall be paid at the rate called for in Article III, Section 3.1 through Section 3.3.

## **SUBSISTENCE**

**Section 3.21** There shall be established a permanent free zone within ten (10) air miles perpendicular to and from the center of State Highway 99 in either direction extending northward from Avenue 144 in Tulare County to Avenue 17 in Madera County; Ten (10) air miles perpendicular to and from the center of State Highway 168 in either direction extending from State Highway 99 eastward to Shepherd Avenue in Fresno County; and Ten (10) air miles perpendicular to and from the center of State Highway 198 in either direction extending from State Highway 99 eastward to State Highway 65 in Tulare County, whereby the employees working under the terms of this Agreement for Employers traveling from outside the jurisdiction and Employers with a recognized shop located within the jurisdiction of Local Union #100, IBEW, may be required to report on the job without travel time or expense at the regular starting time.

When the Employer's permanent shop is located in a town outside of the permanent free zone as described above, in the jurisdiction of Local Union #100, IBEW, a ten mile radius free zone from the main post office of that town will prevail for those permanent local shops only. These employers shall be privileged to order and obtain workmen from the permanent free zone or the shop free zone.

A recognized permanent shop shall be an established place of business with a business telephone and mailing address located within the geographical jurisdiction of Local Union #100, IBEW, actively engaged in bidding and performing electrical work within said jurisdiction, and must be engaged in the above activity for a period of one year prior to being recognized as permanent.

**Section 3.22** All jobs or projects outside of the free zone as described in Section 3.22 shall be considered as subsistence jobs. The subsistence for these jobs shall be paid per day based on the following zones **unless the Employee has reported to the job in a vehicle furnished by the Employer:**

- ZONE A Twenty (20) air miles perpendicular to and from the center of State Highway 99 in either direction, north of the Kern County Line and south of the Merced County line, excluding the FREE ZONE.
- ZONE B Between twenty (20) and thirty (30) air miles perpendicular to and from the center of State Highway 99 in either direction, north of the Kern County Line and south of the Merced County line.
- ZONE C Between thirty (30) and thirty-five (35) air miles perpendicular to and from the center of State Highway 99 in either direction, north of the Kern County Line and south of the Merced County line.
- ZONE D Any and all areas within the jurisdiction, but not included in the four zones described above.

**Effective September 1, 2015** the subsistence pay for these zones shall be as follows:

- ZONE A - **\$12.00** per day
- ZONE B - **\$23.00** per day
- ZONE C - **\$35.00** per day
- ZONE D - **\$55.00** per day

**Section 3.23** No agreement, which would make it necessary for a workman to possess a **personal vehicle**, is to be recognized in any way. When any workman does possess a **personal vehicle**, and is requested by the Employer to use that

**vehicle** for transportation of his personal tools or himself **to a new location**, he shall receive the current published IRS Standard Mileage Rate (the business rate) per mile in addition to his normal wage. In no case shall any **vehicle** belonging to any workman be used for transportation of shop tools, materials, etc.