



SCOPE OF WORK PROVISIONS

FOR

PLASTER TENDER

IN

SAN FRANCISCO & SAN MATEO COUNTIES

HOD CARRIERS LOCAL UNION No. 166

of the

LABORERS INTERNATIONAL

Affiliated with

8400 Enterprise Way, Room 103

Phones: (510) 568-0141 (510) 568-0142



UNION OF NORTH AMERICA

the AFL-CIO

Oakland, California 94621

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RECEIVED

Department of Industrial Relations

JUL 30 2013

The following are the agreed upon contractual changes to the

Office of the Director-Research

COLLECTIVE BARGAINING AGREEMENT BETWEEN HOD CARRIERS LOCAL UNION NO. 166 and WALL AND CEILING ALLIANCE FOR THE PERIOD JULY 1, 2013 – JUNE 30, 2016

5. This agreement shall apply to the following counties: Alameda, Contra Costa, Monterey, San Benito, Santa Clara, and Santa Cruz, San Francisco, San Mateo, and any and all other Northern California counties as may, going forward, be placed into the jurisdiction of Hod Carriers Union Local No. 166. The parties agree to incorporate the then wage and benefit structure negotiated for the given county (reflected in Addendum E) as part of this agreement. The parties are in agreement that the many counties contained within the State of California have different wage rates which are determined by the economics of said counties.

AGREED UPON BY:

HOD CARRIERS LOCAL UNION #166

Samuel Robinson, Business Manager

7-26-13

Date

WALL & CEILING ALLIANCE

Frank Nunes, Executive Director

7.26.13

Date

**Hod Carriers' Union Local No. 166
Collective Bargaining Agreement**

This Agreement is made and entered into this 1st day of July 2012 by and between the Wall and Ceiling Alliance (WACA) on behalf of those member/employers who are members of WACA's Laborers/Hod Carriers Conference and Hod Carriers Local Union No. 166 of the Laborers International Union of North America (LiUNA).

This agreement shall apply to the following counties: Alameda, Contra Costa, San Francisco, San Mateo, San Benito, Santa Clara, and Santa Cruz Counties and any and all other Northern California counties as may, going forward, be placed into the jurisdiction of Hod Carriers Union Local No. 166. The parties agree to incorporate the then wage and benefit structure negotiated for the given county (reflected in Addendum E) as part of this agreement. The parties are in agreement that the many counties contained within the State of California have different wage rates which are determined by the economics of said counties.

The following parties, Hod Carriers' Union Local No. 166 affiliated with the American Federation of Labor and the Wall and Ceiling Alliance (WACA), on behalf of itself and its' member/employers, after due consideration, voluntarily enter into this Agreement.

ARTICLE II: Work Covered

Section 1: Hod Carrier (Plaster Tender) shall mean any person serving (tending) any craft person plasterer spreading plaster and/or fireproofing material in any capacity. This includes handling all materials upon arrival at the job site to be used by the craft person plasterer. The job also includes, but is not limited to, the making, mixing, tempering and conveying of all materials whether done by hand or machine; building and handling all necessary trestles and scaffolding (rolling or stationary) in and outside of buildings; the tending of the application of fireproofing insulation, other insulation, and fireproofing materials; the spreading of all temporary protective drop cloths, building paper or plastic covers, and taping of the same; and cleaning of all debris caused by the craft person plasterer inside and outside of the building. All mechanical equipment replacing in whole or part of the work of Hod Carriers shall be cleaned and operated by Hod Carriers. This includes drills, mixers, plaster pumps, wheelbarrows, forklifts, boom winches, tusk hoists, etc. in accordance with such jurisdictional awards as may be granted by Hod Carriers, the District Council, and Laborers' International Union of North America (LiUNA).

- (a) On all fireproofing jobs employer agrees to a pre-job conference five days prior to the start of the job.

Section 3: Hod Carriers shall be employed to pull the hose on all machinery.

(a) No Hod Carrier shall be required by the contractor or any representative of the contractor to use a scoop shovel in the performance of his work. However, nothing herein shall be interpreted to limit the right of the Hod Carrier, at his sole discretion, to use such equipment.

Each piece of rolling stock of the contractor shall be plainly identified by permanently affixing or bearing the name of the contractor's firm thereon. The height of the letters shall be at least four inches. Violation of this section carries a fifty-dollar (\$50.00) penalty.

(b) There shall be one operator to one plaster mixer and one operator to two mineral fiber pumps. **(all)**

Section 4: The employers signatory hereto further agree that there will be no work of any kind let by piecework, contract, or lump sum, direct with any employee working under this agreement.

Section 6: Hod Carriers shall reserve the right to refuse to work with the tools, machines, etc. that may be classified as unsafe by order of the Union or the Business Manager.