DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

MAILING ADDRESS:

San Francisco, CA 94142-0603

P. O. Box 420603



HOLIDAY PROVISIONS

FOR

ROOFER (ALL CLASSIFICATIONS)

IN

ALAMEDA, CONTRA COSTA, MARIN, MENDOCINO, NAPA, SAN BENITO, SOLANO AND SONOMA COUNTIES

RECEIVED Department of Industrial Relations

ROOFING INDUSTRY JOINT BOARDS AND COMMITTEES

Office of the Director-Research

SOCIATED ROOFING CONTRACTOR OF THE BAY AREA



3

August 1, 2015

AGREEMENT

The following modifications to the 2011-2015 Working Agreement between Associated Roofing Contractors of the Bay Area Counties, Inc. and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2015:

1. A five-year Agreement: August 1, 2015 to July 31, 2020.

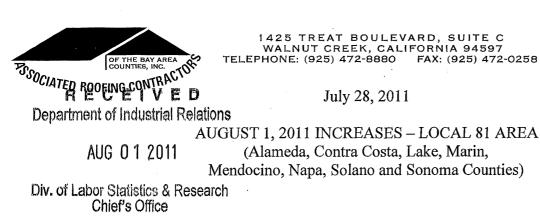
1 Local 81 Agreement August 1, 2015 Page 1 of 6

ROOFING INDUSTRY JOINT BOARDS AND COMMITTEES

WATERPROO.

Ë

NOIN



TO: All Roofing Contractors

The new (2011-2015) Working Agreement for the Local 81 area provides for a Journeyman increase of \$0.71 per hour effective August 1, 2011; a Journeyman increase of \$1.26 per hour effective August 1, 2012; a Journeyman increase of \$1.85 per hour effective August 1, 2013; and a Journeyman increase of \$1.50 per hour effective August 1, 2014. Each year, \$0.40 of the annual Journeyman increase shall be allocated to pension and the remaining balance shall be allocated at the discretion of the Local.

ASSOCIATED ROOFING CONTRACTORS OF THE BAY AREA COUNTIES, INC.

By: Call

Executive Director

UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, AFL-CIO

Bv:

Local Union No. 81

RECEIVED

Department of Industrial Relations

AUG 022010

Div. of Labor Statistics & Research Chief's Office

AGREEMENT

The following modifications to the 2006-2010 Working Agreement between Associated Roofing Contractors of the Bay Area Counties, Inc. and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2010:

1. A one-year Agreement, August 1, 2010 to July 31, 2011.

Local 81 2010-2011 Agreement - July 29, 2010 Page 1 of 2

PAGE 02

6979-289-019 91:91 0107 /20 /00

WORKING AGREEMENT

between

LOCAL NO. 81

of the

UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, AFL-CIO

and

ASSOCIATED ROOFING CONTRACTORS OF THE BAY AREA COUNTIES, INC.

AUGUST 1, 2005 – JULY 31, 2010

RECEIVED Department of Industrial Relations

DEC 2 6 2006

Div. of Labor Statistics & Research Chief's Office

ARTICLE VIII Holidays

Section 1. All Saturdays and Sundays shall be recognized Holidays, in addition to the following Legal Holidays recognized and observed within the area covered by this Agreement: New Year's Day, Presidents' Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day and Christmas Day.

Section 2. No overtime shall be worked on Saturday, Sunday or on the Holidays, including but not limited to Labor Day, specified in this Agreement except in cases of extreme emergency when, by mutual consent of both parties hereto, such emergency work is permitted, and in all cases where such necessary emergency work is permitted, the applicable overtime rate shall be paid.