

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAYS PROVISION

FOR

PLUMBER:

FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS,
OVERHEAD AND UNDERGROUND)

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL
DORADO, FRESNO, GLENN, HUMBOLDT, INYO, KERN, KINGS, LAKE,
LASSEN, LOS ANGELES¹ MADERA, MARIPOSA, MENDOCINO, MERCED,
MODOC, MONO, MONTEREY, NEVADA, ORANGE², PLACER, PLUMAS,
RIVERSIDE, SACRAMENTO, SAN BENITO, SAN BERNARDINO³, SAN DIEGO,
SAN JOAQUIN, SAN LUIS OBISPO, SANTA BARBARA, SANTA CRUZ,
SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY,
TULARE, TUOLUMNE, VENTURA⁴, YOLO, AND YUBA COUNTIES

¹ Does not apply to Los Angeles city limits and twenty-five (25) miles beyond city limits of Los Angeles.

² Only applies to Aliso Viejo, Capistrano Beach, Coto De Caza, Daina Point, El Torousmc Air Station, Emerald Bay, Laguna Beach, Laguna Hills, Laguna Niguel, Lake Forest, Leisure World (Laguna Beach Area), Mission Viejo, Modjeska, Rancho Santa Margarita, San Clemente, Three Arch Bay, San Juan Capistrano, San Juan Hotsprins, Silverado Canyon, South Laguna & Trabuco Canyon

³ Excluding the cities of Ontario and Montclair

⁴ Only applies to Casitas Springs, Colonia, El Rio, Faria, Foster Park, Hollywood Beach, La Conchita, Live Oaks Acres, Lockwood Valley, Meiners Oaks, Miramonte, Montalvo, Oak View, Ojai, Oxnard, Pierpont Bay, San Buenaventura, Saticoy, Seacliff, Solimor Beach, Summit, Ventura and Wheeler Springs

**AGREEMENT BETWEEN
NATIONAL FIRE SPRINKLER ASSOCIATION, INC.
and
ROAD SPRINKLER FITTERS LOCAL UNION NO. 669,
COLUMBIA, MARYLAND
OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF
THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES
AND CANADA**

THIS AGREEMENT is made this 1st day of April, 2013 (and constituting revision of the original Agreement of April 6, 1915, and revisions and renewals thereof) and between National Fire Sprinkler Association, Inc. (hereinafter sometimes referred to as "NFSA" or "The Association") and Road Sprinkler Fitters Local Union 669 (hereinafter referred to as the "Union").

ARTICLE 12

- (C) **OVERTIME:** All overtime, except for Sundays and Holidays shall be at the rate of time and a half. Overtime worked on Sundays and Holidays shall be at double time. The following days shall be considered Holidays:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day. The employee may take off Friday following Thanksgiving Day. However, the employee shall notify his Foreman, General Foreman or Superintendent on the Wednesday preceding Thanksgiving Day.

When one of the above holidays falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate.

When one of the above holidays fall on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Should any Federal or State law be enacted which would change the day on which these holidays are now celebrated, the newly established day shall be considered the holiday.