

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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HOLIDAY PROVISIONS

FOR

PLUMBER, STEAMFITTER

REFRIGERATION FITTER (HVAC)

IN

SAN MATEO COUNTY

**MASTER
LABOR AGREEMENT**

Between

U. A. LOCAL UNION #467

Of The

**UNITED ASSOCIATION
OF JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND PIPE FITTING INDUSTRY
OF THE UNITED STATES AND CANADA, AFL-CIO**

And

**NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION
PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION OF THE GREATER BAY
AREA**

INDUSTRIAL CONTRACTORS, UMIC, INC.

Effective July 1, 2015

Expires June 30, 2018

RECEIVED

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By Office of the Director - Research Unit at 1:14 pm, Jul 29, 2015

70. A. HOLIDAYS -- NEW CONSTRUCTION. The following shall be considered holidays:

- New Year's Day
- Martin Luther King's Birthday
- President's Day
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving Day
- The Friday after Thanksgiving

The day before Christmas Day
Christmas Day
The day before New Year's Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. Should any holiday fall upon a Thursday or a Saturday, the Friday next following the Thursday holiday or next preceding the Saturday holiday shall also be a holiday. If a holiday falls on Monday, the preceding Friday will be a holiday at the option of the Employer. Work performed upon any such holiday shall be paid at the applicable overtime rate according to the nature of the work performed. No work shall be required upon Labor Day in any event except in cases of extreme emergency.

B. OFF DAYS -- NEW CONSTRUCTION. As a result of the return to a forty hour work week, there shall be a maximum of four Off Days per year. Such Off Days shall be scheduled in conjunction with the present Holidays and will, whenever possible, conform to the Holiday and Off Day schedule of the Carpenters' calendar.

All work performed on a designated Off Day shall be paid at one and one half (1 1/2) the straight time rate for the first ten (10) hours. All other work performed in excess of the first ten (10) hours shall be paid at double the straight time rate.

71. HOLIDAYS -- SERVICE AND REPAIR. The following shall be considered holidays:

Plumbing Service & Repair

New Year's Day
Martin Luther King's Birthday
President's Day
Memorial Day
Fourth of July
Labor Day
Thanksgiving Day
Christmas Day

Refrigeration A/C Service

New Year's Day
President's Day
Memorial Day
Fourth of July
Labor Day
Thanksgiving Day
Friday after Thanksgiving
Christmas Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. If a holiday falls on a Saturday, the Friday preceding the Saturday holiday shall also be a holiday.