DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

PLUMBER: PLUMBER, STEAMFITTER PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)

IN

Portions of AMADOR, Portions of EL DORADO, Portions of NEVADA, Portions of PLACER, SACRAMENTO AND YOLO COUNTIES

MASTER LABOR AGREEMENT

Between

THE ASSOCIATED PLUMBING AND MECHANICAL CONTRACTORS OF SACRAMENTO, INC.



on behalf of the contractors signatory hereto, and

LOCAL UNION NO. 447 of the UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES of the PLUMBING and PIPEFITTING INDUSTRY of the UNITED STATES AND CANADA



and Other Individual Plumbing and Piping Contractors in the following Counties of California

> Sacramento Yolo Placer

Nevada El Dorado Amador (Northern Portion of Ione)

This Agreement made and to become effective the first day of July, 2005 to June 30, 2011 Extension - July 1, 2008 - June 30, 2014

Memorandum of Understanding

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The following Memorandum of Understanding is entered into by United Association Local Union 447, Associated Plumbing and Mechanical Contractors Association and Northern Mechanical Contractors Association.

 The current Master Labor Agreement which expires on June 30th, 2014 is extended through June 30th, 2017.

Accepted by:

United Association Local 447

Associated Plumbing and Mechanical Contractors Association

Northern California Mechanical Contractors Association

Date

Date

4-10-12

Date

ARTICLE XVI HOLIDAYS

Holidays recognized by this Agreement shall be: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving and Christmas.

When a recognized holiday falls on Tuesday, the previous Monday shall be considered a holiday. When a recognized holiday falls on Thursday, the Friday immediately following shall be considered a holiday. When a recognized holiday falls on a Saturday, the previous Friday shall be considered a holiday. When a recognized holiday falls on Sunday, the following Monday shall be considered a holiday. No work shall be required on Labor Day except in cases of extreme emergency.