

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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HOLIDAY PROVISIONS

FOR

**PLUMBER:**

AIR CONDITIONING & REFRIGERATION/HVAC-SERVICE WORK

IN

LAKE, MARIN, MENDOCINO, SAN FRANCISCO, AND SONOMA  
COUNTIES

&

**PLUMBER:**

PLUMBER, STEAMFITTER  
PLUMBING SERVICE AND REPAIR,  
LIGHT COMMERCIAL REFRIGERATION FITTER (HVAC)

IN

LAKE, MARIN, MENDOCINO, AND SONOMA COUNTIES

&

**PLUMBER:**

PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)  
PLUMBING SERVICE AND REPAIR

IN

SAN FRANCISCO COUNTY

204-38-1

**U. A. LOCAL UNION 38'S  
COLLECTIVE BARGAINING  
AGREEMENT**

WITH

**NORTHERN CALIFORNIA  
MECHANICAL CONTRACTORS  
ASSOCIATION**

\* \* \* \* \*

**MASTER PLUMBERS  
ASSOCIATION  
OF SAN FRANCISCO, INC.**

\* \* \* \* \*

**INDEPENDENT  
CONTRACTORS**

\* \* \* \* \*

**JULY 1, 2012 – JUNE 30, 2017**

**Section 56. HOLIDAYS.**

The following days are recognized as Holidays:

New Year's Day, Martin Luther King's Birthday, Presidents Day, Memorial Day, July Fourth, Labor Day, Thanksgiving, The Friday after Thanksgiving, Day before Christmas, Christmas, Day before New Years, employee's Birthday and Good Friday and two (2) floating Holidays to be prearranged with the Employer. . If any such holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday; and if the preceding Friday is already a holiday, then the preceding Thursday shall be considered a legal holiday. If any such holiday falls on a Sunday, the following Monday shall be considered a legal holiday; and if the following Monday is already a holiday, the following Tuesday shall be considered a legal holiday. Work done on such days shall be paid for at overtime rate, provided that the overtime rate shall not be required for jobbing, service and repair work performed on the Friday after Thanksgiving. No work shall be required on Labor Day, except in cases of extreme emergency.