



## HOLIDAY PROVISIONS

FOR

### **PLUMBER:**

PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)

&

PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)  
FOR TOTAL PLUMBING BID OF \$250,000 OR LESS

IN

NAPA AND SOLANO COUNTIES

# **MASTER LABOR AGREEMENT**

*between*

**Local Union 343  
of the  
United Association of  
Journeyman and Apprentices  
of the  
Plumbing and Pipe Fitting Industry  
of the  
United States and Canada**

RECEIVED  
Department of Industrial Relations  
JUN 27 2014  
Office of the Director-Research

*and*

**Northern California Mechanical  
Contractors Association  
and  
UMIC, Inc.-Industrial Contractors**

**EFFECTIVE: JULY 1, 2013-JUNE 30, 2016**

## **ARTICLE XIII**

### **HOLIDAY SCHEDULE**

**86. HOLIDAYS** — There will be a minimum of fifteen (15) mandatory Holidays each year, as listed in Appendix F, which will be paid at the overtime rates if worked.

**87.** If any Holiday falls on a Sunday, the Monday following shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

**88.** If any Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

**89.** When a Holiday falls on a Tuesday, the Individual Employer shall have the option of working or not working at the jobsite on the preceding Monday. If the Holiday falls on a Thursday, the Individual Employer shall have the option of working or not working at the jobsite on the Friday following. However, if the Individual Employer intends to close down on such Monday or Friday, the Individual Employer must give at least forty-eight (48) hours' notice to the employees.

**90.** Whenever this Agreement provides that a Friday is a Holiday and that the following Monday is a Holiday, then the Saturday between said two (2) Holidays shall also be considered a Holiday.

## APPENDIX F

# MASTER LABOR AGREEMENT HOLIDAY SCHEDULE

(ALL HOLIDAYS MANDATORY)

### 2014

JANUARY	1ST, 2ND AND 20TH
FEBRUARY	14TH AND 17TH
MAY	23RD AND 26TH
JULY	3RD AND 4TH
AUGUST	29TH
SEPTEMBER	1ST
NOVEMBER	27TH AND 28TH
DECEMBER	25TH AND 26TH

### 2015

JANUARY	1ST, 2ND AND 19TH
FEBRUARY	13TH AND 16TH
MAY	22ND AND 25TH
JULY	3RD AND 6TH
SEPTEMBER	4TH AND 7TH
NOVEMBER	26TH AND 27TH
DECEMBER	24TH, 25TH AND 31ST

### 2016

JANUARY	1ST AND 18TH
FEBRUARY	12TH AND 15TH
MAY	27TH AND 30TH
JULY	1ST AND 4TH
SEPTEMBER	2ND AND 5TH
NOVEMBER	24TH AND 25TH
DECEMBER	23RD, 26TH AND 30TH