



HOLIDAY PROVISIONS

FOR

PLUMBER: Plumber, Pipefitter, Steamfitter

(ALAMEDA COUNTY)

and

PLUMBER: Steamfitter

(CONTRA COSTA County)

204-342-3

MEMORANDUM OF UNDERSTANDING

U.A. LOCAL 342
NORTHERN CALIFORNIA MCA
INDUSTRIAL CONTRACTORS UMIC

JULY 5th 2012

The above parties enter into this Memorandum of Understanding pertaining to collectively bargained changes to the Master Labor Agreement.

- 1) Length of Agreement (Page 1) - 3 years
 - Effective July 4th, 2012 through June 30th, 2015

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8/7/12
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204-342-3

MASTER LABOR AGREEMENT
PLUMBERS & STEAMFITTERS LOCAL 342
July 1, 2003 thru June 30, 2006

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Department of Industrial Relations

MAY 26 2004

Div. of Labor Statistics & Research
Chief's Office

This Agreement made and entered into this first day of July, 2003 between the NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION, on behalf of its members and as the successor to the Air Conditioning and Refrigeration Contractors of Northern California; Residential Plumbing and Mechanical Contractors of Northern California and the Northern California Piping Contractors Association; INDUSTRIAL CONTRACTORS UMIC INC. (hereinafter referred to as the collective bargaining representatives of the Employer) and such Individual Employers as are now or may hereafter become members of said Associations and all Individual Employers who may now or hereafter become signatory to this Agreement or any counterpart thereof, and who are regularly engaged in plumbing, heating and air conditioning, utility, refrigeration and industrial pipe fitting work, and PLUMBERS AND STEAMFITTER LOCAL UNION NO. 342 OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO, hereinafter referred to as the Union, which is signatory hereto for itself

MASTER LABOR AGREEMENT
PLUMBERS & STEAMFITTERS LOCAL 342
July 1, 2003 thru June 30, 2006

ARTICLE IX
HOLIDAYS

79. HOLIDAYS—The recognized holidays in both Alameda and Contra Costa Counties shall be as follows:

New Year's Day	Thanksgiving Day
Martin Luther King, Jr.'s Birthday	Friday after Thanksgiving
Memorial	Christmas Eve
Fourth of July	Christmas Day
Labor Day	New Year's Eve

80. If any of said holidays fall on Sunday, the Monday following shall be considered a legal holiday. When a holiday falls on Saturday, the Friday before shall be considered a holiday and when a holiday falls on Thursday, the following Friday shall also be considered a legal holiday. When a holiday falls on a Friday, the following Saturday shall be paid at the holiday rate. When a holiday falls on a Monday the preceding Saturday shall be paid at the holiday rate.

JUL 16 2009

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HOLIDAY: Veterans Day is now recognized as a Holiday under the Master Labor Agreement.

**Memorandum of Understanding
between
United Association Local Union 342
and
Northern California Mechanical Contractors Association
and
Industrial Contractors (UMIC)**

This Memorandum of Understanding, effective July 1st, 2009, will change the present Master Labor Agreement between U.A. Local 342, all Signatory Contractor Associations and all Signatory Contractors as follows.

- 1) Length – The new contract shall be from July 1st, 2009 through June 30th, 2012 (3 years)

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FEB - 1 2010

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