

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9<sup>th</sup> Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



## HOLIDAY PROVISIONS

FOR

**PLUMBER:**

PLUMBER, PIPEFITTER & REFRIGERATION FITTER (HVAC)

AND

SERVICE TECHNICIAN

IN

CONTRA COSTA COUNTY

204-159-1

**UNITED ASSOCIATION  
LOCAL UNION 159**

Comprised of  
Plumbers, Steamfitters & Refrigeration  
Journeymen & Apprentices

**ARAM HODESS**  
Business Manager

**THOMAS LAWSON**  
President

**ROBERT SEWELL**  
Fin. Sec. Treas.

January 20, 2016

**RECEIVED**

*By Office of the Director - Research Unit at 12:09 pm, Jan 20, 2016*

Tim Stahlheber  
Research Manager  
DIR/DLSR  
455 Golden Gate Ave. 9<sup>th</sup> Floor  
San Francisco, CA 94102

RE: Posting of New Wage and Fringe Rates

Dear Mr. Stahlheber:

Attached are signed Memorandums of Understanding between Plumbers and Steamfitters Local 159 and our three employer associations, the Northern California Mechanical Contractors Association, the Industrial Contractors Association (UMIC), and the Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area. Also included are signed copies of the new, Residential Wage and Fringe schedule with rates effective 1/1/16.

We would greatly appreciate the expedited posting of these newly negotiated rates as our current rates are posted with a single asterisk. Thanks in advance for your assistance.

Sincerely,



Aram Hodess  
Business Manager

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**U.A. Local 159**  
**Northern California Mechanical Contractors Association**  
**Industrial Contractors Association (UMIC)**  
**Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area**

The above parties have reached the following Agreement for the Master Labor Agreement including all Appendices.

**Tentative Settlement**

1) The Agreement is extended thru June 30<sup>th</sup>, 2019.

5) Veterans Day shall be observed as a Holiday on November 11<sup>th</sup> each year.  
Veterans Day does not trigger any additional holiday.

204-159-1

**UNITED ASSOCIATION  
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Journeyman & Apprentices

**ARAM HODESS**  
Business Manager

**THOMAS LAWSON**  
President

**ROBERT SEWELL**  
Fin. Sec. Treas.

July 25, 2013

RECEIVED  
Department of Industrial Relations

JUL 31 2013

Office of the Director-Research

Department of Industrial Relations  
Division of Labor Statistics and Research  
455 Golden Gate Ave. 9<sup>th</sup> Floor  
San Francisco, CA 94102

RE: Master Labor Agreement/Commercial Wage Rates  
Residential Agreement/Residential Wage Rates

Dear Sir or Madam:

Please find enclosed the Collective Bargaining Reporting form for Plumbers and Steamfitters Local 159, for the period July 1, 2013 thru June 30, 2016. Please note that I have indicated the upcoming wage increase amounts on the Commercial form but stated that allocation of such increases will be determined at a later date in the "Remarks" section. Our current Residential Agreement has been extended to September 30, 2013.

If you require additional information or have any questions regarding this matter, please feel free to contact our office.

Fraternally,



Aram Hodess  
Business Manager

Enclosures

**UNITED ASSOCIATION  
LOCAL UNION 159**

Comprised of  
Plumbers, Steamfitters & Refrigeration  
Journeymen & Apprentices

**ARAM HODESS**  
Business Manager

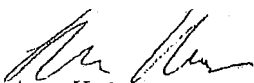
**THOMAS LAWSON**  
President

**ROBERT SEWELL**  
Fin. Sec. Treas.

June 3, 2010

The following represents the Agreement between GBA and Plumbers and Steamfitters Local 159, effective 7/1/10.

1. Contract extended through 6/30/2013 (2 years)

 6/3/10  
Aram Hodess  
Business Manager  
UA Local 159

Roger Klingen  
President  
GBA

 6/3/10



**RECEIVED**  
Department of Industrial Relations

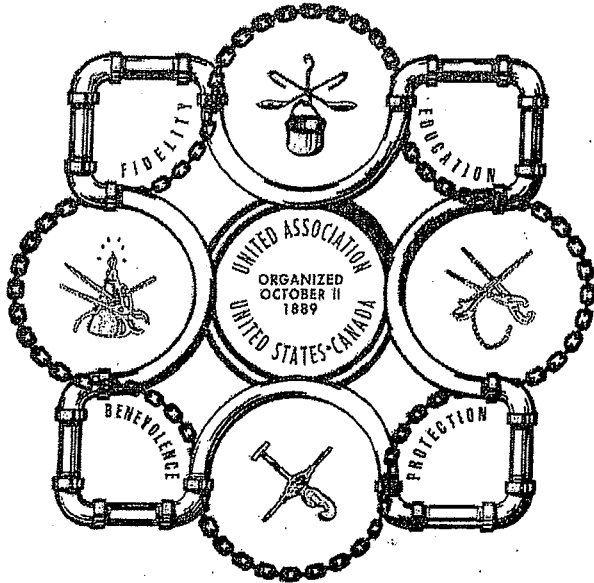
JUN 07 2010

DIV. OF LABOR RELATIONS & RESEARCH  
Chief's Office

**COPY**

204-159-1

**MASTER LABOR AGREEMENT  
between  
LOCAL UNION 159**



**of the  
UNITED ASSOCIATION  
of  
JOURNEYMEN & APPRENTICES  
of the  
PLUMBING & PIPE FITTING INDUSTRY  
of the  
UNITED STATES & CANADA**

**and**

**NORTHERN CALIFORNIA  
MECHANICAL CONTRACTORS ASSOCIATION**

**PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION  
OF THE GREATER BAY AREA**

**INDUSTRIAL CONTRACTORS UMIC, INC.**

**Effective July 1, 2007  
Expires June 30, 2009**

**RECEIVED**  
Department of Industrial Relations

**JUL 13 2007**

**Div. of Labor Statistics & Research  
Chief's Office**

**114. HOLIDAYS:** Holidays shall be:

New Year's Day  
Martin Luther King Jr. Birthday  
President's Day  
Memorial Day  
Fourth of July  
Friday Before Labor Day  
Labor Day  
Thanksgiving Day  
The Friday Following Thanksgiving Day  
The Day Before Christmas Day  
Christmas Day  
Day Before New Year's Day

**115.** If any of said holidays fall on Sunday, the Monday following shall be considered a legal holiday. When a holiday falls on Saturday, the Friday before shall also be considered a holiday; and when a holiday falls on Thursday, the following Friday shall also be considered a holiday. All Fridays immediately prior to Monday holidays (except when Christmas Eve and New Years Eve fall on a Monday) shall be considered holidays. Work performed on such days shall be paid for at double the proper rate as outlined in **Article IX**. No work shall be required on Labor Day except in the event of extreme emergency.