

DEPARTMENT OF INDUSTRIAL RELATIONS

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## HOLIDAY PROVISIONS

FOR

PAINTER: ALL CLASSIFICATIONS

IN

Fresno, Kings, Madera & Tulare Counties

# Fresno Area Addendum

To The

## Northern California Painters Master Agreement

This Area Addendum to the Northern California Painters Master Agreement shall only apply to Painting Contractors signatory to this Area Addendum performing covered work within Fresno, Kings, Madera and Tulare Counties.

## **ARTICLE 1**

### **DURATION**

**Section 1.** This Addendum to the Northern California Painters Master Agreement is made and entered into this first day of January, 2016, between the Fresno PDCA/ FCA or their Successor, thereof, and/or Individual Employers who are signatory or may become signatory to this Agreement, and are actively engaged in the Painting and Decorating Industry, hereinafter referred to as the “employer” and District Council 16. This Agreement shall continue until August 31, 2017. Thereafter, this Agreement shall continue from year to year, commencing as of 12:01 a.m., September 1st, unless notice is given by one of the bargaining parties of its desire to effect changes in Hours, Wages or Working conditions.

**Article 11, Section 3 shall be amended to read as follows:**

**HOLIDAYS** - The recognized holidays shall be: New Years Day, Presidents Day, Memorial Day, Independence Day (4<sup>th</sup> of July), Labor Day, Veteran's Day, Thanksgiving and the Friday after

Thanksgiving, Christmas Eve, and Christmas Day, or days celebrated as the aforementioned holiday. Any holiday falling on Saturday will be recognized on Friday and any holiday falling on Sunday will be recognized on Monday, or as coordinated by the Building Trades.

**(a) DESIGNATED DAYS OFF** - There shall be three (3) Designated Days Off per contract year: 2016 and two (2) Designated Days Off between January 1, 2017 and August 31, 2017. May 27, 2016, July 1, 2016, September 2, 2016, May 26, 2017, July 3, 2017. Working on these days shall be optional, meaning that the employee may have the day off without penalty, but if he/she works it is for straight time.



**HIGH PERFORMANCE**  
**HIGH VALUE**

RECEIVED  
Department of Industrial Relations

JAN 07 2016

Office of the Director-Research

**NORTHERN CALIFORNIA  
PAINTERS MASTER AGREEMENT**

**BETWEEN**

**DISTRICT COUNCIL 16**

**AND**

**NORTHERN CALIFORNIA PAINTING AND  
FINISHING CONTRACTORS ASSOCIATION**

**July 1, 2014 – June 30, 2017**