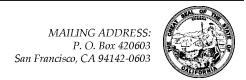
DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

Carpet Layer & Resilient Tile Layer

IN

Imperial and San Diego Counties

LOCAL UNION 1399 SAN DIEGO FLOOR COVERERS EXTENSION AGREEMENT

This Agreement is entered into by and between Painters and Allied Trades District Council 36 on behalf of Local Union 1399 (hereinafter referred to as the "Union") and **Pro Installations, Inc. dba ProSpectra Contract Flooring** (hereinafter referred to as the "Employer").

Effective July 1, 2014, the pension contribution shall increase by twenty-five cents (\$0.25) per hour for a total hourly contribution of five dollars and sixty cents (\$5.60) per hour.

Both the Union and Employer agrees to extend the current San Diego Area Floor Coverers Labor Agreement which expired on 6/30/2014 in its entirety on a day to day basis until a successor agreement is reached or until such time that either party gives the other a ten (10) day written notice of intent to terminate this extension.

Painters and Allied Trades District Council 36

On Muly Bus me

7/23/14

ProSpectra Contract Flooring

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Office of the Director-Research

SAN DIEGO AREA FLOOR COVERERS LABOR AGREEMENT

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
ON BEHALF OF
GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS
RESILIENT FLOOR AND DECORATIVE COVERING WORKERS
LOCAL UNION 1399

JULY 1, 2009 THROUGH JUNE 30, 2014

ARTICLE XIV VACATIONS AND HOLIDAYS

(a) HOLIDAYS: Effective July 1, 2009 all Employees covered by this Agreement will receive eight (8) recognized holidays. Such holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day (coordinate with Building Trades), Thanksgiving Day, Day before Christmas, Christmas.