DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO^a, GLENN, LASSEN^a, MODOC, NEVADA, PLACER^a, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TOULUMNE, YOLO AND YUBA COUNTIES

a Portion of county outside the Tahoe Basin area

200-1237-1

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District Council 16 RECEIVED RECEIVED RECEIVED RECEIVED

Sacramento Area Addendum

To The

Northern California Floor Covering Master Agreementer of the Director-Research

This Area Addendum to the Northern California Floor Covering Master Agreement shall only apply to Employers signatory to this Area Addendum performing covered work within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba Counties, with the exception of the Tahoe Basin and the portion of Solano County north of Midway Road.

Floor Covering Contractors signatory to this Area Addendum working within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba Counties, with the exception of the Tahoe Basin and the portion of Solano County north of Midway Road, as defined above, shall have the following Articles and Sections amended as follows: Article 9, Section 3 shall be amended to read as follows:

Designated Days Off Listed in Article 11, (HOLIDAYS AND DESIGNATED DAYS OFF) shall be paid at one and one-half (1 & 1/2) times the minimum Taxable Net Wage.



High Performance High Yalue

Auto, Marine & Specialty Painters

Carpet, Linoleum, Resilient Floor Covering & Soft Tile Layers

Drywall Finishers

Giaziers, Architectural Metal & Glass Workers

Painters

Paint, Varnish & Lacquer Makers

Sign, Pictorial & Display Painters

District Council 16

International Union of Painters and Allied Trades

2705 Constitution Drive * Livermore, CA 94531 Telephone (925) 245-1080 * Fax (925) 245-1084 Chris Christophersen Business Mannyar/Secretary Theosare

RECEIVED Department of Industrial Relations

JUL 1 5 2014

Office of the Director-Research

Tom Heinzelmann Executive Director FCC/CCC 400 Reed Street Santa Clara, CA 95052

July 14, 2014

Re: Northern California Floor Covering Master Agreement Holiday / DDO Schedule July 1, 2014 to June 30, 2015

Tom,

Due to the extension of the Northern California Floor Covering Master Agreement for one year, we have an extended Holiday / DDO Schedule for that time period. Please review the attached schedule and sign this letter of approval so that we can submit it to the DIR for positing.

If you have any questions, please do not hesitate to call me up at (925) 245-1080.

Sincerely,

a Data

Les Proteau Director of Service District Council 16

Tom Heinzelmann

Tom Heinzelmann Executive Director FCC/CCC



Holiday / DDO Calendar July 2014 through June 2015

Floor Covering

Holidays 2014

Independence Day July 4, 2014 Labor Day September 1, 2014 Thanksgiving November 27, 2014 Thanksgiving Day After November 28, 2014 Christmas Day December 25, 2014

> DDOs 2014 July 3, 2014 August 29, 2014 November 11, 2014 December 26, 2014

Holidays 2015 New Year's January 1, 2015 Martin Luther King Jr. January 19, 2015 Presidents Day February 16, 2015 Memorial Day May 25, 2015

DDOs 2015

May 22, 2015 June 19, 2015

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Office of the Director-Research

200-1237-1

District Council 16

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Department of Industrial Relations

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Div. of Labor Statistics & Research Chief's Office

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HIGH PERFORMANCE HIGH VALUE

NORTHERN CALIFORNIA FLOOR COVERING MASTER AGREEMENT

BETWEEN

DISTRICT COUNCIL 16

AND

FLOOR COVERING ASSOCIATION CENTRAL COAST COUNTIES

RECEIVED July 1, 2011 - June 30, 2014 Department of Industrial Relations CARCELVED

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ARTICLE 11 HOLIDAYS AND DESIGNATED DAYS OFF

- 1. Holidays are defined as follows: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after and Christmas day. If a holiday falls on a Sunday, it shall be observed the following Monday. If a holiday falls on a Saturday, same shall be observed on the preceding Friday. No work under any circumstances shall be permitted on Labor Day.
- 2. **DESIGNATED DAYS OFF** In addition to the foregoing recognized holidays, there shall be six (6) Designated Days Off per year as designated below:
 - July 1, 2011, September 2, 2011, November 11, 2011, April 6, 2012, May 25, 2012, June 15, 2012, August 31, 2012, November 12, 2012, December 24, 2012, December 31, 2012, May 24, 2013, June 14, 2013, July 5, 2013, August 30, 2013, December 24, 2013, April 18, 2014, May 23, 2014 and June 13, 2014.