

Department of Industrial Relations  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



HOLIDAY PROVISION

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER

IN

DEL NORTE & HUMBOLDT COUNTIES

200-1034-3

**WORKING AGREEMENT**  
**BETWEEN**  
**EMPLOYERS OF LINOLEUM, CARPET AND SOFT TILE**  
**WORKERS**  
**AND**  
**LINOLEUM, CARPET AND SOFT TILE WORKERS**  
**DISTRICT COUNCIL 16 - LOCAL UNION 1237**  
**EUREKA, CALIFORNIA**  
**AFFILIATED WITH**  
**INTERNATIONAL BROTHERHOOD OF PAINTERS AND**  
**ALLIED TRADES**  
**AFL-CIO**

**EFFECTIVE JULY 1, 2013 – JUNE 30, 2016**

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Department of Industrial Relations

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Office of the Director-Research

#### **ARTICLE 17: HOLIDAYS**

Double-time shall be paid for all work performed on Sundays. New Year's Day, Washington's Birthday (3<sup>rd</sup> Monday in February), Memorial Day (last Monday in May), Independence Day, Labor Day, Thanksgiving, Day after Thanksgiving and Christmas. No work will be permitted on Labor Day except upon written approval of the Union Executive Board.

A holiday that falls on a Sunday shall be deemed to fall on the following Monday. A holiday that falls on Saturday shall be deemed to fall as the holiday on the prior Friday.

No discriminatory action shall be taken against any workman for his refusal to perform work on the holidays designated in this Section.