

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 8<sup>th</sup> Floor  
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San Francisco



## HOLIDAY PROVISION

FOR

PAINTER: BRUSH & ROLLER

AND

PAINTER: PAPERHANGER, SANDBLASTER, SPRAY PAINTER,  
STRUCTURAL STEEL

IN

DEL NORTE & HUMBOLDT COUNTIES

200 - 10341 - 1

**RECEIVED**  
Department of Industrial Relations

JUL 15 1992

Div. of Labor Statistics & Research  
Chief's Office

**HUMBOLDT & DEL NORTE COUNTIES  
AGREEMENT**

**JUNE 1, 1991 TO JUNE 1, 1994**

**PAINTERS & ALLIED TRADES**

**LOCAL 1034**

**040 E STREET**

**EUREKA, CALIFORNIA 95501**

**PAINTERS & DECORATORS JOINT COMMITTEE**

**COUNTIES OF:**

**SAN FRANCISCO, MARIN, SONOMA, LAKE,**

**MENDOCINO, HUMBOLDT & DEL NORTE**

HUMBOLDT  
and DEL NORTES COUNTIES  
AGREEMENT

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Preamble

This AGREEMENT has been consummated for the purpose of stabilizing the Painting Industry.

WITNESSETH: That for and in consideration of harmonious relations between the parties signatory hereto and the public of that area under the jurisdiction of Local Union No. 1034 and the maintenance of stability of the conditions of employment and other mutually beneficial relations, and for the purpose of preventing strikes and lockouts by facilitating just and peaceful adjustments of disputes and grievances that may arise from time to time, and for the purpose of protecting and safeguarding the health and safety of the parties concerned, the parties signatory hereto have agreed that the understanding hereinafter set forth shall be binding on all members of the parties thereto individually and collectively.

ARTICLE 1

Employers

Section 1. DEFINITION: An employer is one who employs one or more journeymen or any member of Local Union No. 1034, and/or whose principal contracting business is the execution of contracts requiring the art, science, knowledge, experience, skill and ability to intelligently examine surfaces, and specify and execute the preliminary and preparatory work necessary to bring such surfaces to a condition where, under an agreed specification, acceptable work can be executed with the use of

Section 2. OVERTIME: All time worked over forty (40) hours Monday through Friday shall be paid at the rate of time and a half.

Section 3. Overtime shall be paid at the rate of one and one-half (1½) times the regular rate, except on the following holidays, which shall be paid at the rate of double time:

LABOR DAY- NO WORK	JULY FOURTH
NEW YEAR'S DAY	THANKSGIVING DAY
MEMORIAL DAY	CHRISTMAS DAY

Section 4. SHOW UP TIME: Employees who report for work at the time that they are instructed by the employer or employer's agents and who are not placed to work shall be paid two (2) hours pay except when men are not put to work because of acts of God or accidents beyond the control of the employer.

Section 5. CLEAN-UP: The preparation of materials and equipment and the cleaning up and removal of same is to be performed within working hours. No journeyman or apprentice shall leave the shop or job previous to quitting time with an allowance of five (5) minutes personal clean-up time at noon and five (5) minutes personal clean-up time at noon and (5) minutes personal clean-up time at quitting time.

Section 6: LABOR DAY: No work shall be performed during any hour of the twenty-four (24) hours of Labor Day.

Section 7. ELECTION CODE NO. 5699 LEAVE OF ABSENCE FOR EMPLOYMENT TO VOTE WITHOUT LOSS OF PAY FOR ABSENCE: If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will when added to his voting time outside his working hours enable him to vote.

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