DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, ^{9th} Floor San Francisco, CA 94102

MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

SHEET METAL WORKER

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO, GLENN, KINGS, LASSEN, MADERA, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TUOLUMNE, YOLO, AND YUBA COUNTIES

&

SHEET METAL WORKER MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER

IN

BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU, AND TEHAMA COUNTIES

MEMORANDUM OF UNDERSTANDING BY AND BETWEEN SMART LOCAL UNION NO. 104 – DISTRICT 2 AND SMACNA – NORTHERN SAN JOAQUIN VALLEY CHAPTER PERTAINING TO MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

166-162-4

This Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement and Addenda thereto and any MOUs or amendments in regard to this contract in effect at the time between the parties, and shall be referenced as the Collective Bargaining Agreement (CBA) in this document. Any language specifically not addressed shall remain in effect through the duration of Agreement.

The bargaining parties also agree to extend the current Collective Bargaining Agreement through June 30, 2017 with the following conditions:

Bruce Word Business Manager/President Sheet Metal Workers' Local 104

DATED: June 13, 2013

James Conway

Land Dormal State United States St

Chapter Manager SMACNA Northern San Joaquin Valley Chapter

June 13, 2013 DATED:

MOU Modesto 7.1.13

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AUG 0 7 2013

Office of the Director-Research



Sheet Metal Workers' International Association Local Union No. 162

2840 El Centro Road, Suite 110 Sacramento, CA 95833 Phone (916) 922-1133 • Fax (916) 922-2969

August 9, 2010

Regarding: Separate Bargaining Sectors and the Counties Covered

To Whom It May Concern:

The recent consolidation of Collective Bargaining Agreements within the Sheet Metal Workers' Local 162 jurisdiction has created some unintended ambiguity when specific bargaining sectors are called out within the contract. For instance in Addendum 1, Item 16 Parking; there is specific reference to Sacramento and Stockton Only. This reference to a particular area of Northern California represents the Bargaining Unit, not just the specific City and will cover more that one County.

The Counties covered by each Bargaining Unit within Sheet Metal Workers' Local 162 as called out in the Collective Bargaining Agreement are listed below;

Redding – Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Sierra, Siskiyou and Tehama Counties

Sacramento – Amador, Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Yolo and Yuba Counties

Stockton - Alpine, Calaveras and San Joaquin Counties

Modesto – Merced, Stanislaus and Tuolumne Counties

Fresno – Fresno, Madera, and Kings Counties

If you should have any further questions please feel free to contact me.

Sincerely

Dennis R. Canevari Business Manager/President DRC/dir Opelul#29 All-Clo

162 Wage Rates to Agencies/Separate Bargaining Sectors/Counties Info

District Offices

STOCKTON 2441 Station Drive Stockton, CA 95215 (209) 939-9375 MODESTO 841 Lone Palm Ave., Suite A Modesto, CA 95351-1532 (209) 523-1323 FRESNO 4585 E. Floradorn, Suite A Fresno, CA 93703 (559) 255-0454

Labor Agreement

Between

Sheet Metal Workers International Association Local 162



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Q.

JUL 23 2010

Div. u. ____ Chief's Office

And

Sheet Metal and Air Conditioning Contractors National Association's

> Sacramento Valley Chapter Northern San Joaquin Chapter Central Valley Chapter



<u>MODESTO Only</u>; The overtime rate (for the first four (4) hours) of work over eight (8) hours per day during the regular work week, and for the first eight (8) hours on Saturdays and additional holidays shall be at time and one-half (1 1/2) the regular rate. All overtime in excess of the above will be at double (2) times the straight time area. Sunday and the seven (7) named regular Holidays will be at double (2) times the regular straight time rate.

SECTION 2. New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Presidents Day, Good Friday (Sacramento and Redding only), Friday after Thanksgiving, Friday prior to Labor Day, or days locally observed as such, and Sunday shall be recognized as holidays. When any of the above mentioned holidays fall on a Saturday the Friday before shall be considered a legal holiday. If any of the above mentioned holidays fall on a Sunday, the Monday following shall be considered a legal holiday. Should New Years Day, the 4th of July or Christmas fall on a Tuesday, the preceding Monday shall be a holiday. If New Years Day, the 4th of July or Christmas fall on a Thursday, the following Friday shall be a holiday. All work performed on Holidays shall be paid at the double-time rate

<u>STOCKTON Only</u>; For the Friday before Labor Day Holiday, if construction contracts or work compression demands that Employees work, Employees will work at the regular straight time rate. This includes any shop time related to that job.

<u>FRESNO only</u>: If any of the above named holidays fall on a Thursday the following Friday shall be a holiday. If any of the above named holidays fall on a Tuesday the preceding Monday shall be a holiday. On the Friday prior to Labor Day, if any work is required on this holiday, the Union, via Resolution 78 will assist management in manning the job at straight time.



Open#29-AFL-CIO

Sheet Metal Worker's Local 162 2840 El Centro Road, Suite 110 Sacramento, CA 95833 Business Office- 916-922-1133- Fax- 916- 922-2969



The serven named regular holidays for Modesto are 1-New Years Day 2-Presidents Day 3-Memorial Day Note: The server of the se 4- Independence Day 5- Labor Day 6- Thanks giving Day 7- Christmas Day AUG 022010 Div. of Labor Statistics & Research Chief's Office

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