

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



**HOLIDAY PROVISIONS**

**FOR**

**SHEET METAL WORKER**

**IN**

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO,  
GLENN, KINGS, LASSEN, MADERA, MERCED, MODOC, NEVADA, PLACER,  
PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU,  
STANISLAUS, SUTTER, TEHAMA, TUOLUMNE, YOLO, AND YUBA  
COUNTIES

**&**

**SHEET METAL WORKER**

**MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER**

**IN**

BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU,  
AND TEHAMA COUNTIES

# MEMORANDUM OF UNDERSTANDING

BY AND BETWEEN

SMWIA LOCAL UNION 104-DISTRICT 2

AND

NORTHERN SAN JOAQUIN CHAPTER OF SMACNA

(Alpine, Calaveras and San Joaquin Counties)


This Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement and Addenda thereto and any MOUs or amendments in regard to this contract in effect at this time between the parties, and shall be referenced as the Collective Bargaining Agreement (CBA) in this document. Any language specifically not addressed shall remain in effect through the duration of Agreement.

The current CBA dated July 1, 2008 through June 30, 2012 ("CBA") by and between Northern San Joaquin Chapter of SMACNA ("Employer") and Sheet Metal Workers' International Association, Local Union 104 ("Union") shall be amended pursuant to the following conditions.

- 3-Year Agreement




Signed by;

  
Bruce Word, Business Manager/President  
Sheet Metal Workers' Local 104

Dated:

9/21/2012

  
Mark Bowers,  
SMACNA Northern San Joaquin

Dated:

9-27-12

Opeiu#29-Afl-Cio



**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION**  
**LOCAL UNION No. 162**

2840 EL CENTRO ROAD, SUITE 110  
SACRAMENTO, CA 95833  
PHONE (916) 922-1133 • FAX (916) 922-2969

August 9, 2010

Regarding: Separate Bargaining Sectors and the Counties Covered

To Whom It May Concern:

The recent consolidation of Collective Bargaining Agreements within the Sheet Metal Workers' Local 162 jurisdiction has created some unintended ambiguity when specific bargaining sectors are called out within the contract. For instance in Addendum 1, Item 16 Parking; there is specific reference to Sacramento and Stockton Only. This reference to a particular area of Northern California represents the Bargaining Unit, not just the specific City and will cover more than one County.

The Counties covered by each Bargaining Unit within Sheet Metal Workers' Local 162 as called out in the Collective Bargaining Agreement are listed below;

**Redding** – Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Sierra, Siskiyou and Tehama Counties

**Sacramento** – Amador, Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Yolo and Yuba Counties

**Stockton** – Alpine, Calaveras and San Joaquin Counties

**Modesto** – Merced, Stanislaus and Tuolumne Counties

**Fresno** – Fresno, Madera, and Kings Counties

If you should have any further questions please feel free to contact me.

Sincerely,

Dennis R. Canevari  
Business Manager/President

DRC/dlr

Opel#29 Aff-Clo

162 Wage Rates to Agencies/Separate Bargaining Sectors/Counties Info

District Offices

STOCKTON  
2441 Station Drive  
Stockton, CA 95215  
(209) 939-9375



MODESTO  
841 Lone Palm Ave., Suite A  
Modesto, CA 95351-1532  
(209) 523-1323



FRESNO  
4585 E. Floradorn, Suite A  
Fresno, CA 93703  
(559) 255-0454



# Labor Agreement

Between

Sheet Metal Workers International Association Local 162



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Department of Industrial Relations

JUL 23 2010

Div. of ~~Health~~ <sup>Occupational Safety & Health</sup> & Research  
Chief's Office

And

Sheet Metal and Air Conditioning Contractors  
National Association's

Sacramento Valley Chapter  
Northern San Joaquin Chapter  
Central Valley Chapter

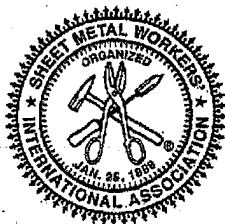


MODESTO Only; The overtime rate (for the first four (4) hours) of work over eight (8) hours per day during the regular work week, and for the first eight (8) hours on Saturdays and additional holidays shall be at time and one-half (1 1/2) the regular rate. All overtime in excess of the above will be at double (2) times the straight time rate. Sunday and the seven (7) named regular Holidays will be at double (2) times the regular straight time rate.

SECTION 2. New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Presidents Day, Good Friday ( Sacramento and Redding only), Friday after Thanksgiving, Friday prior to Labor Day, or days locally observed as such , and Sunday shall be recognized as holidays. When any of the above mentioned holidays fall on a Saturday the Friday before shall be considered a legal holiday. If any of the above mentioned holidays fall on a Sunday, the Monday following shall be considered a legal holiday. Should New Years Day, the 4<sup>th</sup> of July or Christmas fall on a Tuesday, the preceding Monday shall be a holiday. If New Years Day, the 4<sup>th</sup> of July or Christmas fall on a Thursday, the following Friday shall be a holiday. All work performed on Holidays shall be paid at the double-time rate

STOCKTON Only; For the Friday before Labor Day Holiday, if construction contracts or work compression demands that Employees work, Employees will work at the regular straight time rate. This includes any shop time related to that job.

FRESNO only; If any of the above named holidays fall on a Thursday the following Friday shall be a holiday. If any of the above named holidays fall on a Tuesday the preceding Monday shall be a holiday. On the Friday prior to Labor Day, if any work is required on this holiday, the Union, via Resolution 78 will assist management in manning the job at straight time.

**Sheet Metal Worker's Local 162**

2840 El Centro Road, Suite 110

Sacramento, CA 95833

Business Office- 916-922-1133- Fax- 916- 922-2969



The seven named regular holidays for Modesto are

- 1- New Years Day
- 2- Presidents Day
- 3- Memorial Day
- 4- Independence Day
- 5- Labor Day
- 6- Thanks giving Day
- 7- Christmas Day

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Department of Industrial Relations

AUG 02 2010

Div. of Labor Statistics & Research  
Chief's Office

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