

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISION

FOR

SHEET METAL WORKER: METAL DECK AND SIDING

IN

ALAMEDA, CONTRA COSTA, DEL NORTE, HUMBOLDT, LAKE,
MARIN, MENDOCINO, MONTEREY, NAPA, SAN BENITO,
SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ,
SOLANO, SONOMA AND TRINITY COUNTIES.



Sheet Metal Workers' Local Union No. 104 Wage and Fringe Schedule

Metal Deck and Siding

All Areas of Local No. 104

July 1, 2011 through June 30, 2012 (Billing Code 111)

A handwritten signature in black ink, appearing to read "Bruce Word".

BRUCE WORD, Business Manager
Sheet Metal Workers' International Association
Local Union No. 104

A handwritten signature in black ink, appearing to read "Richard Boyd".

Richard Boyd, Operation Manager
Anning Johnson

RECEIVED
Department of Industrial Relations

JUL 28 2011

Div. of Labor Statistics & Research
Chief's Office

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION
LOCAL UNION No. 104
MAIN ADMINISTRATION OFFICE

PHONE (925) 314-8600



FAX (925) 314-8620

DISTRICT OFFICES

SAN FRANCISCO
 1939 Market Street
 San Francisco, CA 94013-1085
 (415) 621-2930

ALAMEDA-CONTRA COSTA COUNTIES

X 1720 Marina Boulevard
 San Leandro, CA 94577-4203
 (510) 895-8660

SAN MATEO COUNTY

858 Hinckley Road
 Burlingame, CA 94010-1503
 (650) 697-0664

LAKE, MARIN, MENDOCINO, NAPA, SOLANO, SONOMA COUNTIES

610 E. Washington, Suite C
 Petaluma, CA 94952-5916
 (707) 763-6676

DEL NORTE, HUMBOLDT, TRINITY COUNTIES

9th & E Streets
 Eureka, CA 95501-0430
 (707) 443-8158

SANTA CLARA COUNTY

370 Umbarger Road
 San Jose, CA 95111-0033
 (408) 225-3939

MONTEREY-SANTA CRUZ, SAN BENITO COUNTIES

11060 Commercial Parkway
 P.O. Box 940
 Castroville, CA 95012-0940
 (831) 633-3585

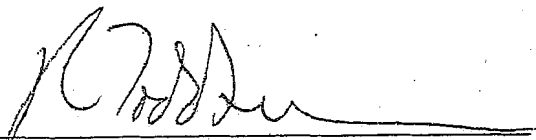
2610 CROW CANYON ROAD, SUITE 300
 SAN RAMON, CALIFORNIA 94583-1547

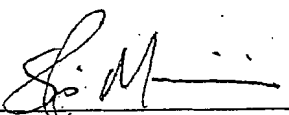
MEMORANDUM OF UNDERSTANDING

The Union Agreement between Sheet Metal Workers' International Association Local Union No. 104 and No. 162 and the Metal Deck and Siding Contractors expiring June 30, 2004, has been extended through June 30, 2007, by mutual agreement of the parties. All current contract language will remain in effect through June 30, 2007, except for Article X, Section 13, (a) Wage and Fringe Schedule, which will be amended to read as follows:

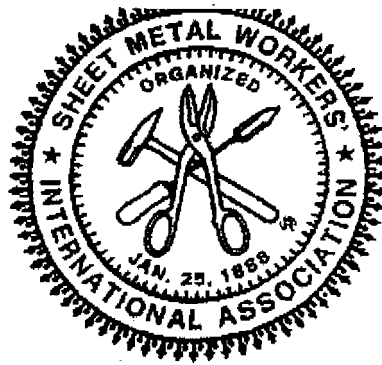
Effective July 1, 2004	\$1.25 per hour increase
Effective July 1, 2005	\$1.50 per hour increase
Effective July 1, 2006	\$2.00 per hour increase

Said wage increase shall be allocated to existing wages or fringe benefits by the employees covered by this Agreement. These amounts are a \$4.75 total hourly package increase for three (3) years.


 For ANNING JOHNSON COMPANY


 For B.T. MANCINI COMPANY


 For SHEET METAL WORKERS'
 LOCAL UNION NO. 104



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UNION AGREEMENT

BETWEEN

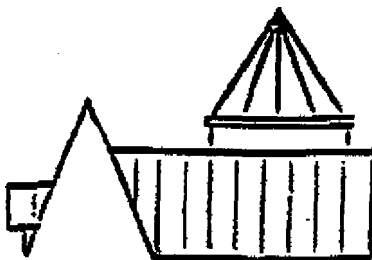
SHEET METAL WORKERS' INTERNATIONAL

ASSOCIATION LOCAL UNION NO. 104 & 162

AND

**METAL DECK AND SIDING CONTRACTORS ASSOCIATION
OF NORTHERN CALIFORNIA**

JULY 1, 2001 to JUNE 30, 2004



**Sheet Metal Workers' International Association Local Union No. 104
1939 Market Street
San Francisco, CA 94103
(415) 621-2930**

**Sheet Metal Workers' International Association Local Union No. 162
2840 El Centro Road, Suite 110
Sacramento, CA 95833
(916) 922-1133**

SECTION 3. Holidays: New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Day and Sundays shall be recognized as holidays. All work performed on holidays shall be paid at two (2) times the gross taxable hourly wage rate. All fringe contributions with the exception of vacation pay, shall be paid at the regular hourly rate. Vacation pay contributions shall be paid at two (2) times the regular hourly rate. The overtime rate for dues check-off is applicable to two (2) times the regular hourly rate but is paid on the fringe contribution report at the regular hourly rate, the extra one (1) times the regular dues check-off rate shall be added to the employees base wage. Holidays shall be observed on the date of the occurrence, except that holidays which fall on Sunday shall be observed the following Monday.