FOR

# ELECTRICIAN: <br> INSIDE WIREMAN <br> INSIDE WIREMAN (SECOND SHIFT) <br> INSIDE WIREMAN (THIRD SHIFT) <br> CABLE SPLICER <br> CABLE SPLICER (SECOND SHIFT) <br> CABLE SPLICER (THIRD SHIFT) 

## IN

SAN FRANCISCO COUNTY

TO: ALL EMPLOYERS AND LOCAL UNION 6 INSDDE WIREMEN
SURIECT: YEAR 2014 CONTRACT NEGOTIATIONS SETTLEMENT WAGE FRINGE PACKAGE
Terms of Agrcement; 4 years; June 1, 2014 thru May 31, 2018


Between

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INTERNATIONAL BROTHERHOOD OF<br>ELECTRICAL WORKERS<br>SAN $\mathbb{F R A N C I S C O}$, CALIFORNIA

and

THE SAN $\mathbb{E R A N C I S C O}$
ELLECTRIICAL CONTRACTORS
ASSOCIATION, INC.
June 1, 2010 = May 31, 2014

New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day (4th of July), Friday preceding Labor 28 Day, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, the 29 day before Christmas when it falls on Monday through Friday, and 30 Christmas.

When any of the above Holidays fall on Sunday, the following day shall be observed in lieu thereof. No overtime shall be performed without permission of the Business Manager.

New Year's Day, Independence Day (4th of July), Thanksgiving Day, the day after Thanksgiving, the day before Christmas when it falls on Monday through Friday, and Christmas Day, shall be observed on their designated historical day. The other holidays shall be observed as follows:

Martin Luther King Jr. Day - Third Monday in January
President's Day - Third Monday in February
Memorial Day - Last Monday in May
Friday preceding Labor Day
Labor Day - First Monday in September

