



HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER**

IN

ALAMEDA COUNTY

ALAMEDA COUNTY

INSIDE CONSTRUCTION AGREEMENT

BETWEEN

**ALAMEDA COUNTY BRANCH
NORTHERN CALIFORNIA CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

&

**LOCAL UNION 595,
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

EFFECTIVE
June 1, 2013, through May 31, 2016

Overtime, Holidays & Off-Days

Section 2 [3.02]

Subsection (a) Overtime for two (2) hours each workday, Monday through Friday, after the completion of the regular working hours, will be paid at time and one-half (1-1/2) the regular straight time rate. All other work performed outside of the regularly scheduled working hours and work on Saturdays, Sundays, and the following holidays: Martin Luther King, Jr. Day, New Year's Day, Washington's Birthday (Presidents' Day), Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve and Christmas Day, or days celebrated as such, or only such holidays recognized by the Local Building Trades Council, shall be paid for at double the straight time rate of pay. No compensation for sick leave, personal time off, vacation, and/or holidays shall be required except as stipulated in this Agreement.

Alameda County Inside Construction Agreement
June 1, 2013 through May 31, 2016

<u>Holidays</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
New Year's Day		1/1	1/1	1/1
Martin Luther King, Jr. Day		1/20	1/19	1/18
Presidents' Day		2/17	2/16	2/15
Memorial Day		5/26	5/25	5/30
Fourth of July	7/4	7/4	7/4	
Labor Day	9/2	9/1	9/7	
Thanksgiving Day	11/28	11/27	11/26	
Day after Thanksgiving	11/29	11/28	11/27	
Christmas Eve	12/24	12/24	12/24	
Christmas Day	12/25	12/25	12/25	

Veteran's Day

Section 3 [3.03]

It shall not be considered a violation of this Agreement nor shall the Employer discharge any worker if he/she recognizes Veteran's Day.

Labor Day

Section 4 [3.04]

No work shall be performed on Labor Day, except in case of emergency, and then only after the Business Manager of the Union grants permission.