



## **HOLIDAY PROVISION**

FOR

**ELECTRICIAN:  
STREETLIGHTING, TRAFFIC SIGNALS, UNDERGROUND  
SYSTEMS JOURNEYMAN TECHNICIAN GRADES 1-5**

IN

**SAN DIEGO AND IMPERIAL COUNTIES**

61-569-16

**AGREEMENT**  
**FOR**  
**STREET LIGHTING; TRAFFIC SIGNALS;**  
**AND UNDERGROUND SYSTEMS IN STREETS**  
**AND/OR**  
**ESTABLISHED EASEMENTS, AND/OR OUTSIDE OF BUILDINGS**  
**BETWEEN**  
**SAN DIEGO/IMPERIAL COUNTY CHAPTER, N.E.C.A.**  
**AND**  
**I.B.E.W. LOCAL UNION 569**  
**EFFECTIVE DATES:**  
**OCTOBER 1, 2012 THROUGH SEPTEMBER 30, 2016**

(c) **Listed Holidays are as follows:**

New Year's Day	Fourth of July	Veteran's Day	Friday After Thanksgiving
Memorial Day	Labor Day	Thanksgiving Day	Christmas Day

If any of these days fall on Sunday, the following Monday shall be considered the Holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday. Other Holidays which fall on Saturday shall be celebrated on that day.

Martin Luther King's birthday (January 15) and Cesar Chavez's birthday (March 31) may also be taken as a personal holiday to recognize their contribution to organized labor. In addition, President's Day may also be taken as a personal holiday. Employees must give notice in the prior week if work is to be missed. No employee will be penalized for taking this time off of work. If work is performed on this day, it will be paid at the regular rate of pay.

**Section 3.03. LABOR DAY.**

No work shall be performed on Labor Day except to protect life or property.