

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
SOUND INSTALLER  
SOUND TECHNICIAN

IN

ORANGE COUNTY

**Southern California**

**9<sup>th</sup> District Sound & Communications Agreement**

**Addendum No.1 to the 9<sup>th</sup> District Sound & Communications**

**Agreement**

By and Between

**International Brotherhood of Electrical Workers**

And

**National Electrical Contractors Association**

**December 1, 2011 to November 30, 2014**

**RECEIVED**  
Department of Industrial Relations  
FEB 02 2012  
Div. of Labor Statistics & Research  
Chief's Office

**Section 3:02**

(a) All work performed outside of the stated hours and on Saturdays will be paid at time and one-half of the regular straight time rate. Sundays and the following holidays shall be paid at double the straight time rate of pay:

Memorial Day (Last Monday in May)  
Labor Day  
Thanksgiving Day  
Christmas Day

Fourth of July  
Veterans Day (November 11)  
Day After Thanksgiving  
New Year's Day

(b) All hours worked after 12 hours in one day shall be paid at the double time rate.

(c) If any Holiday falls on Sunday the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday the Friday proceeding shall be considered the holiday.

(d) The regular workday before Christmas Day and the regular workday before New Year's Day will normally be non-scheduled workdays. If, however, it is necessary to work on those days, the straight time rate of pay will apply.