DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director — Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

ADDRESS REPLY TO:
P.O. Box 420603
San Francisco CA 94142-0603

HOLIDAY PROVISIONS

FOR

ELECTRICIAN:

INSIDE WIREMAN, TECHNICIAN,
CABLE SPLICER,
MAINTENANCE ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,
WELDING & FIBER OPTIC SPLICING),
TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

RECEIVED

By Office of the Director - Research Unit at 4:31 pm; Aug 01, 2012

June 1, 2012 – August 31, 2014

INSIDE WIREMAN'S

AGREEMENT

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

OVERTIME AND HOLIDAYS

4. Holidays as follows: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (November 11th), Thanksgiving Day, day after Thanksgiving, Christmas Day or days celebrated as such.

If any of these days fall on a Sunday, the following Monday shall be considered the Holiday. If Christmas Day or New Years Day falls on a Saturday, the Friday preceding will be considered the Holiday.

The regular workday before Christmas Day, the regular workday before New Years Day, and Martin Luther King Jr. Day will normally be non-scheduled workdays. If, however, it is necessary due to job scheduling to work on those days, the straight time rate of pay will be applicable.

No work shall be performed on Labor Day except in case of emergency and then only after permission is granted by the Business Manager of the Union.

SIGNED FOR THE EMPLOYER:

Orange County Chapter, National Electrical Contractors Association

Brian Elliott President

> 5/31/12 Date

Stephen E. Brown Manager

> <u>7-30-/2</u> Date

T/30/2012

SIGNED FOR THE EMPLOYEE:

Local Union 441, International Brotherhood of Electrical Workers

Richard Samaniego

President

7-30-12

Douglas M. Chappell Business Manager