

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9th Floor  
San Francisco, CA 94102

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## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:  
SOUND INSTALLER**

IN

KERN COUNTY



Southern California Chapters of NECA & IBEW Local Unions signed to the  
Southern California 9<sup>th</sup> District Sound and Communications Agreement  
Addendum 1 to the 9<sup>th</sup> District Sound & Communications Agreement



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December 1, 2014

Department of Industrial Relations

FEB 05 2015

Sound and Communications Negotiations

Office of the Director-Research

Items agreed upon for Southern California Addendum # 1, 9<sup>th</sup> District Agreement Sound  
and Communications Agreement

Section 1.01

5 year agreement December 1, 2014 to November 30, 2019

Section 3.02 (C) on proposals will become (E) in agreement states as follows

Labor Day; No work shall be performed on Labor Day except in case of an emergency and then only after permission is granted by the Business Manager Of the Local Union where work is to be performed.

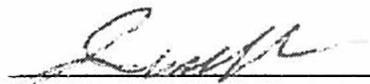
All other proposed items were dropped

Respectfully Presented:



Robert C. Frost, IBEW 440  
Chairman IBEW Southern Ca  
Negotiations Committee

Signed on 12 / 01 /2014



Jim Willson  
Chairman NECA Southern CA  
Negotiations Committee

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**R E C E I V E D**  
Department of Industrial Relations

APR 11 2012

Div. of Labor Statistics & Research  
Chief's Office

**Southern California**

**9<sup>th</sup> District Sound & Communications Agreement**

**Addendum No.1 to the 9<sup>th</sup> District Sound & Communications**

**Agreement**

By and Between

**International Brotherhood of Electrical Workers**

And

**National Electrical Contractors Association**

**December 1, 2011 to November 30, 2014**

**Section 3:02**

(a) All work performed outside of the stated hours and on Saturdays will be paid at time and one-half of the regular straight time rate. Sundays and the following holidays shall be paid at double the straight time rate of pay:

Memorial Day (Last Monday in May)	Fourth of July
Labor Day	Veterans Day (November 11)
Thanksgiving Day	Day After Thanksgiving
Christmas Day	New Year's Day

(b) All hours worked after 12 hours in one day shall be paid at the double time rate.

(c) If any Holiday falls on Sunday the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday the Friday proceeding shall be considered the holiday.

(d) The regular workday before Christmas Day and the regular workday before New Year's Day will normally be non-scheduled workdays. If, however, it is necessary to work on those days, the straight time rate of pay will apply.