



HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER
HELIARC WELDING

IN

KERN COUNTY

61-428-1

NOV 24 2014

2014 NECA-IBEW NEGOTIATIONS

Office of the Director-Research

SETTLEMENT AGREEMENT

INSIDE/OILFIELD AGREEMENTS

The undersigned have reached tentative agreement on terms and conditions to effect a successor agreement to the NECA-IBEW 2012-2014 Inside and Oilfield Agreements and have tentatively agreed to the following changes to those Agreements, contingent upon ratification of the membership of Local 428. If rejected by the membership, the parties agree to mutually submit all matters herein to the next meeting of the CIR.

Sec. 1.01 Amend to provide for a three year agreement as follows:

EFFECTIVE DATE: This Agreement shall take effect December 1, 2014, and shall remain in effect through November 30, 2017, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from December 1 through November 30 of each year, unless changed or terminated in the way later provided herein.

61-428-1

RECEIVED
R12/4/12
CD-Research Unit

**2012 NECA-IBEW NEGOTIATIONS
SETTLEMENT AGREEMENT
INSIDE/OILFIELD AGREEMENTS**

The undersigned have reached tentative agreement on terms and conditions to effect a successor agreement to the NECA-IBEW 2011-2012 Inside and Oilfield Agreements and have tentatively agreed to the following changes to those Agreements, contingent upon ratification of the membership of Local 428. If rejected by the membership, the parties agree to mutually submit all matters herein to the next meeting of the CIR.

Sec. 1.01 Amend to provide for a two year agreement as follows:

EFFECTIVE DATE: This Agreement shall take effect December 1, 2012, and shall remain in effect through November 30, 2014, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from December 1 through November 30 of each year, unless changed or terminated in the way later provided herein.

Sec. 3.07 (a) Add the Day after Thanksgiving to the list of holidays.

2011-2012

RECEIVED
Department of Industrial Relations

JUL 13 2012

AGREEMENT Div. of Labor Statistics & Research
Chief's Office

Covering Inside Electrical Construction Work

in Kern County, California

BETWEEN

LOCAL UNION NO. 428

OF THE

INTERNATIONAL BROTHERHOOD OF

ELECTRICAL WORKERS

AND

KERN COUNTY CHAPTER

NATIONAL ELECTRICAL CONTRACTORS

ASSOCIATION

N.E.C.A.

3008 SILLECT AVENUE, SUITE 103, BAKERSFIELD, CA 93308

PHONE: (661) 325-5937

I.B.E.W.

3921 N SILLECT AVENUE, BAKERSFIELD CA 93308

PHONE: (661) 323-2979

Sec. 3.07. HOLIDAYS:

(a) Work performed on Sundays and the following holidays: New Year's Day, Washington's Birthday - celebrated on the third Monday in February, Memorial Day - celebrated on the last Monday in May, Fourth of July, Labor Day - celebrated the first Monday in September, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at double (2) the straight time rate of pay.

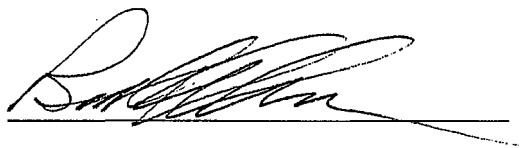
(b) When any of the above holidays fall on Sunday, then the Monday after shall also be holiday.

(c) When any of the above holidays fall on Saturday, then the Friday before shall also be a holiday.

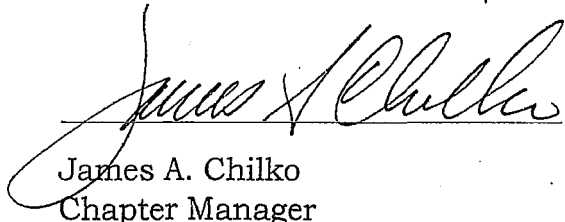
Sec. 3.08. LABOR DAY: No work shall be performed on Labor Day, except for the preservation of life or property.

Signed for the Association:

**KERN COUNTY CHAPTER
NATIONAL ELECTRICAL
CONTRACTORS ASSOCIATION, INC.**



Reed Adamson
President



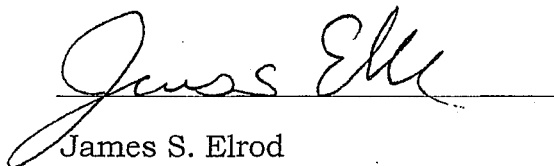
James A. Chilko
Chapter Manager

7-3-12

Date

Signed for the Union:

**LOCAL UNION #428
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**



James S. Elrod
President



Danny Kane
Business Manager

06-21-12

Date