DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



## **HOLIDAY PROVISIONS**

# **FOR**

ELECTRICIAN: SOUND INSTALLER SOUND TECHNICIAN

IN

SANTA BARBARA COUNTY

### **Southern California**

9<sup>th</sup> District Sound & Communications Agreement

## Addendum No.1 to the 9th District Sound & Communications

### Agreement

By and Between

**International Brotherhood of Electrical Workers** 

And

**National Electrical Contractors Association** 

December 1, 2011 to November 30, 2014

Department of Industrial Relations

FEB 0 2 2012

Div. of Labor Statistics & Research

Chief's Office

#### Section 3:02

(a) All work performed outside of the stated hours and on Saturdays will be paid at time and one-half of the regular straight time rate. Sundays and the following holidays shall be paid at double the straight time rate of pay:

Memorial Day (Last Monday in May) Fourth of July
Labor Day Veterans Day (November 11)
Thanksgiving Day Day After Thanksgiving
Christmas Day New Year's Day

- (b) All hours worked after 12 hours in one day shall be paid at the double time rate.
- (c) If any Holiday falls on Sunday the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday the Friday proceeding shall be considered the holiday.
- (d) The regular workday before Christmas Day and the regular workday before New Year's Day will normally be non-scheduled workdays. If, however, it is necessary to work on those days, the straight time rate of pay will apply.