DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

ELECTRICIAN: INSIDE WIREMAN CABLE SPLICER

IN

SANTA BARBARA COUNTY

61-413-1

RECEIVED
Department of Industrial Relations

AUG 2 0 2013

Office of the Director-Research

2013 - 2016

INSIDE AGREEMENT

between

LOCAL UNION NO. 413
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
A.F.L. - C.I.O.

and

THE CALIFORNIA CENTRAL COAST CHAPTER
of the
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC

ARTICLE I

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GRIEVANCES -- DISPUTES

SECTION 1.01: This Agreement shall take effect June 1, 2013 and shall remain in effect until May 31, 2016 unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1 through May 31 of each year, unless changed or terminated in the way later provided herein.

SECTION 3.04: (a): All work performed outside of the regularly scheduled working hours, (Section 3.01), and on Saturdays, Sundays, and the following holidays: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day and New Year's Eve Day, or days celebrated as such, shall be paid at double the regular time rate of pay subject to the following exceptions.

Holidays falling on Saturday will be observed the previous Friday in lieu thereof. When any of the above holidays fall on Sunday, the following Monday shall be observed in lieu thereof.

SECTION 3.06: life or property.

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No work shall be performed on Labor Day except in case of emergency to save