



HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, RADIO MONITOR TECHNICIAN  
CABLE SPLICER-WELDER  
TUNNEL WIREMAN  
TUNNEL CABLE SPLICER

IN

LOS ANGELES COUNTY

**INSIDE WIREMEN'S AGREEMENT**

**BETWEEN**

**LOCAL UNION 11  
INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS**

**AND**

**LOS ANGELES COUNTY CHAPTER  
NATIONAL ELECTRICAL CONTRACTORS  
ASSOCIATION**

**2014 – 2019**

## Overtime

**Section 3.03.** (a) Overtime on all types of construction shall be paid at time and one-half the regular straight time rate of pay for hours worked. The overtime rate shall be double the straight time rate of pay on Sunday, the following Holidays, and after twelve (12) hours on any day:

- Martin Luther King, Jr. Day
- Cesar Chavez Day (To be observed on the same day as LAUSD)
- Memorial Day (last Monday in May)
- Fourth of July
- Labor Day
- Veteran's Day (November 11)
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day
- New Year's Day

(b) If any of these days fall on Sunday, the following Monday shall be considered the holiday. If Independence Day, Veteran's Day, Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday.

(c) Presidents Day, the regular workday before Christmas, and the regular workday before New Year's Day, will normally be a non-scheduled work days. If, however, it is

necessary, due to job scheduling, to work on these days, the straight time rate of pay will be applicable.

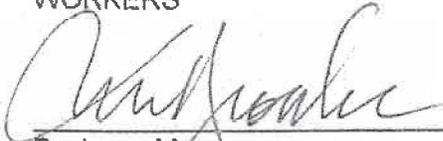
(e) No work shall be performed on Labor Day, except in case of emergency and then only after permission is granted by the Business Manager of the Union.

Negotiated by Local Union 11, IBEW and Los Angeles County Chapter, National Electrical Contractors Association.

Effective Date: July 1, 2014

Signed For:

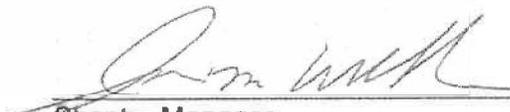
LOCAL UNION NO. 11, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

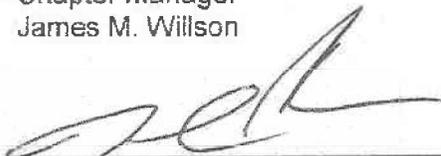
  
\_\_\_\_\_/ss  
Business Manager  
Marvin Kropke

  
\_\_\_\_\_/ss  
President  
Richard Reed

Signed For:

LOS ANGELES COUNTY CHAPTER NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

  
\_\_\_\_\_/ss  
Chapter Manager  
James M. Willson

  
\_\_\_\_\_/ss  
President  
Fred Neubauer