



HOLIDAY PROVISIONS

FOR

TERRAZZO WORKER AND FINISHER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SANTA BARBARA, SAN
DIEGO, SAN LUIS OBISPO, AND VENTURA COUNTIES

OCT 08 2013

Office of the Director-Research

**AGREEMENT TO EXTEND TERRAZZO WORKER
AND TERRAZZO FINISHER AGREEMENT**

Tile, Marble and Terrazzo Local No. 18 of California, affiliated with the International Union of Bricklayers and Allied Craftworkers, AFL-CIO, and the undersigned Independent Terrazzo Contractor hereby agree to extend in force and effect their Terrazzo Worker and Terrazzo Finisher Agreement that most recently expired at the end of August 31, 2011 (hereinafter "the Prior Agreement"), on the following terms:

All of the terms and conditions of the Prior Agreement that were in effect on August 31, 2011 shall remain in full force and effect throughout the duration of this Extension Agreement, which shall be from September 1, 2011 through August 31, 2015, inclusive, except that (1) the wages and benefits payable, and the other economic terms applicable, under this Extension Agreement shall be those set forth in the attached Wage and Benefit Appendix, rather than those set forth in the Prior Agreement or in any appendix, exhibit or attachment to the Prior Agreement, and (2) the wages and benefits payable, and the other economic terms applicable, under this Extension Agreement shall not take effect until the execution of this Extension Agreement, that is, they shall not be retroactive back to September 1, 2011.

The foregoing is so stipulated and agreed between the undersigned parties, whose undersigned representatives have full authority to bind their respective party.

INDEPENDENT TERRAZZO CONTRACTOR:

MIKE PAYNE & ASSOCIATES, INC.
Name of Firm

624448 DENISE PAYNE
C-15 License No. and Name of License Holder
54

33370 MISSION TRAIL
Street Address of Firm 951. 674. 8377

FARMERS INSURANCE
Workers Compensation Insurance Carrier

WILDOMAR - CA-92595
City Zip Code Telephone No.

HCC SURETY
Bonding Co.

By: Denise Payne

DENISE PAYNE
Print Name

PRESIDENT
Title

01. 14. 2013
Date of Execution

TILE, MARBLE AND TERRAZZO LOCAL NO. 18:

By: *[Signature]*

Regio Puerto Jr
Print Name

Title

1/14/13
Date of Execution

Section 7. (a) The following holidays are recognized as Legal Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day. Where any legal holiday falls on a Sunday, the following Monday shall be observed as a holiday. Only emergency work shall be performed on the above legal holidays, and double time shall be paid for work done on any of these days. The Contractor shall notify the Union in advance of any emergency work to be performed on the above legal holidays.

(b) The Contractor may declare the Friday preceding a Saturday legal holiday to be a non-work day, but must give one (1) week's notice to the Union.