CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2015-1
ISSUE DATE: August 22, 2015
EXPIRATION DATE OF DETERMINATION: December 30, 2017* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.
LOCALITY: Alpine, Amador, Calaveras, Del Norte, Fresno, Humboldt, Kern, Kings, Lake, Madera, Mariposa, Mendocino, Merced, Sacramento, San Joaquin, Sonoma, Stanislaus, Tulare, and Tuolumne Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION		Basic Hourly Rate	Employer Payments: Health and Welfare	Pension	Vacation	Holiday	Straight-Time: Hours	Total Hourly Rate	Overtime: Daily[a] 1 1/2X	Daily 2X
Climber		22.84	5.00	0.72[b]	0.44[c]	0.62	8	29.62	35.29[z]	47.05
Groundperson	First 6 months	14.61	5.00	0.46	0.28	0.39	8	20.74	22.57[z]	30.10
Groundperson	After 6 months	15.66	5.00	0.49[d]	0.30[e]	0.42	8	21.87	24.19[z]	32.26

DETERMINATION: C-TT-2015-1A
ISSUE DATE: August 22, 2015
EXPIRATION DATE OF DETERMINATION: December 30, 2017* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.
LOCALITY: Butte, Colusa, Glenn, Lassen, Modoc, Shasta, Siskiyou, Sutter, Tehama, Trinity, and Yuba Counties (REF: 61-1245-12)

Climber		23.15	5.00	0.73[f]	0.45[g]	0.63	8	29.96	35.77[z]	47.69
Groundperson	First 6 months	13.12	5.00	0.41	0.25	0.35	8	19.13	20.27[z]	27.03
Groundperson	After 6 months	15.76	5.00	0.49[h]	0.30[i]	0.43	8	21.98	24.35[z]	32.47

DETERMINATION: C-TT-2015-1B
ISSUE DATE: August 22, 2015
EXPIRATION DATE OF DETERMINATION: December 30, 2017* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.
LOCALITY: Alameda, Contra Costa, El Dorado, Nevada, Placer, Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-12)

Climber		23.25	5.00	0.73[j]	0.45[k]	0.63	8	30.06	35.92[z]	47.90
Groundperson	First 6 months	14.88	5.00	0.47	0.29	0.40	8	21.04	22.99[z]	30.65
Groundperson	After 6 months	15.97	5.00	0.50[l]	0.31[m]	0.43	8	22.21	24.67[z]	32.90

DETERMINATION: C-TT-2015-1C
ISSUE DATE: August 22, 2015
EXPIRATION DATE OF DETERMINATION: December 30, 2017* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.
LOCALITY: Marin and Napa Counties (REF: 61-1245-12)

Climber		22.51	5.00	0.71[n]	0.43[o]	0.61	8	29.26	34.78[z]	46.37
Groundperson	First 6 months	14.40	5.00	0.45	0.28	0.39	8	20.52	22.25[z]	29.66
Groundperson	After 6 months	15.45	5.00	0.49[p]	0.30[q]	0.42	8	21.66	23.87[z]	31.83

Footnotes listed on page 2E

CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2015-1D
ISSUE DATE: August 22, 2015
EXPIRATION DATE OF DETERMINATION: December 30, 2017* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.
LOCALITY: San Francisco, San Mateo, and Santa Clara Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION		Basic Hourly Rate	Employer Payments: Health and Welfare	Pension	Vacation	Holiday	Straight-Time: Hours	Total Hourly Rate	Overtime: Daily[a] 1 1/2X	Daily 2X
Climber		23.81	5.00	0.75[r]	0.46[s]	0.64	8	30.66	36.79[z]	49.05
Groundperson	First 6 months	15.27	5.00	0.48	0.29	0.41	8	21.45	23.59[z]	31.46
Groundperson	After 6 months	16.33	5.00	0.51[t]	0.31[u]	0.44	8	22.59	25.23[z]	33.64

DETERMINATION: C-TT-2015-1E
ISSUE DATE: August 22, 2015
EXPIRATION DATE OF DETERMINATION: December 30, 2017* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.
LOCALITY: Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

Climber		24.19	5.00	0.76[v]	0.47[w]	0.65	8	31.07	37.37[z]	49.83
Groundperson	First 6 months	15.53	5.00	0.49	0.30	0.42	8	21.74	23.99[z]	31.99
Groundperson	After 6 months	16.63	5.00	0.52[x]	0.32[y]	0.45	8	22.92	25.69[z]	34.26

Not an apprenticeable craft.
[a] Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather.
[b] $0.73 after 3 years of service; $0.74 after 10 years.
[c] $0.88 after 3 years of service; $1.32 after 10 years.
[d] $0.50 after 3 years of service; $0.51 after 10 years.
[e] $0.60 after 3 years of service; $0.91 after 10 years.
[f] $0.74 after 3 years of service; $0.75 after 10 years.
[g] $0.89 after 3 years of service; $1.34 after 10 years.
[h] $0.50 after 3 years of service; $0.51 after 10 years.
[i] $0.61 after 3 years of service; $0.91 after 10 years.
[j] $0.74 after 3 years of service; $0.76 after 10 years.
[k] $0.90 after 3 years of service; $1.34 after 10 years.
[l] $0.51 after 3 years of service; $0.52 after 10 years.
[m] $0.62 after 3 years of service; $0.92 after 10 years.
[n] $0.72 after 3 years of service; $0.73 after 10 years.
[o] $0.87 after 3 years of service; $1.30 after 10 years.
[p] $0.49 after 3 years of service; $0.50 after 10 years.
[q] $0.60 after 3 years of service; $0.89 after 10 years.
[r] $0.76 after 3 years of service; $0.77 after 10 years.
[s] $0.92 after 3 years of service; $1.38 after 10 years.
[t] $0.52 after 3 years of service; $0.53 after 10 years.
[u] $0.63 after 3 years of service; $0.94 after 10 years.
[v] $0.77 after 3 years of service; $0.79 after 10 years.
[w] $0.93 after 3 years of service; $1.40 after 10 years.
[x] $0.53 after 3 years of service; $0.54 after 10 years.
[y] $0.64 after 3 years of service; $0.96 after 10 years.
[z] Rate also applies to holidays.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CRAFT: ##TREE TRIMMER (LINE CLEARANCE)

DETERMINATION: C-TT-61-465-5-2010-1
ISSUE DATE: August 22, 2010
EXPIRATION DATE OF DETERMINATION: September 3, 2011* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.
LOCALITY: All localities within San Diego County.

		Employer Payments				Straight-Time		Overtime	
CRAFT/CLASSIFICATION	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily[aa] 1 1/2X	Daily[bb] 2X
Tree Trimmer									
Trainee (0-18 Months)	16.18	0.89	-	1.06	-	8	18.13	26.22	34.31
1st year Climber	18.26	0.89	-	1.19	-	8	20.34	29.47	38.60
2nd year Climber	20.76	0.89	-	1.76	-	8	23.41	33.79	44.17
Thereafter Climber	23.28	0.89	-	1.97[cc]	-	8	26.14	37.78	49.42
Groundman									
1st year	13.18	0.89	-	0.86	-	8	14.93	21.52	28.11
Thereafter	14.23	0.89	-	1.20[dd]	-	8	16.32	23.435	30.55

DETERMINATION: C-TT-61-465-5A-2015-1
ISSUE DATE: February 22, 2015
EXPIRATION DATE OF DETERMINATION: December 26, 2015** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.
LOCALITY: All localities within Imperial County

Tree Trimmer									
1st year Climber	15.34	1.32	-	0.94	-	8	17.60	25.27	32.94
2nd year Climber	18.25	1.32	-	1.47	-	8	21.04	30.165	39.29
3rd year Climber	20.11	1.32	-	1.62	-	8	23.05	33.105	43.16
Thereafter Climber	20.80	1.32	-	1.68[ee]	-	8	23.80	34.20	44.60
Trimmer Trainee									
Step 1 (0-6 Months)	12.60	1.32	-	0.48	-	8	14.40	20.70	27.00
Step 2 (7-18 Months)	13.17	1.32	-	0.51[gg]	-	8	15.00	21.585	28.17
Groundman	11.79	1.32	-	0.45[ff]	-	8	13.56	19.455	25.35

DETERMINATION: C-TT-61-47-3-2015-1
ISSUE DATE: February 22, 2015
EXPIRATION DATE OF DETERMINATION: January 2, 2016** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.
LOCALITY: All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

Tree Trimmer	Step 1[hh]	13.90	3.51	0.41	0.64	-	8	18.46	25.41[ii]	32.36
	Step 2	14.78	3.51	0.44	0.68	-	8	19.41	26.80[ii]	34.19
	Step 3	15.37	3.51	0.46	0.71[jj]	-	8	20.05	27.735[ii]	35.42
	Step 4	16.07	3.51	0.48	0.74[kk]	-	8	20.80	28.835[ii]	36.87
Tree Trimmer Trainee										
Step 1 (0-6 Months)		12.34	3.51	0.37	0.57	-	8	16.79	22.96[ii]	29.13
Step 2 (7-18 Months)		13.20	3.51	0.39	0.61	-	8	17.71	24.31[ii]	30.91
Groundman		11.88	3.51	0.35	0.55[ll]	-	8	16.29	22.23[ii]	28.17

Footnotes listed on page 2G
(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G)

Not an apprenticeable craft.

[aa] Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.

[bb] Rates apply to work in excess of 12 hours in a day.

[cc] $2.42 after 7 years of service at this level.

[dd] $1.48 after 8 years at this level.

[ee] $2.08 after 10 years of service at this level.

[ff] $0.73 after 1 year; $0.95 after 2 years; $1.18 after 10 years at this level.

[gg] $0.81 after 1 year at this level.

[hh] Procession from one step to another will begin upon completion of a minimum of 12 months of service.

[ii] Rates apply to the first 4 daily overtime hours in the regular workweek and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.

[jj] $1.00 after 2 years of service with the company; $1.30 after 10 years of service with the company

[kk] $1.05 after 2 years of service with the company; $1.36 after 10 years of service.

[ll] $0.78 after 2 year of service with the company; $1.01 after 10 years of service with the company.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.