

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICES TO AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

INTERIM DETERMINATION FOR THE CRAFT: TREE MAINTENANCE¹ (LABORER)

DETERMINATION: SC-102-X-20-2015-1

ISSUE DATE: June 22, 2015

EXPIRATION DATE OF DETERMINATION: June 30, 2016** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

APPLIES ONLY TO PROJECTS ADVERTISED FOR BIDS ON/AFTER JULY 2, 2015.

CLASSIFICATION ^a (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X ^b	Sunday/ Holiday 2X
Senior Tree Trimmer	\$18.00	-	\$0.25	\$1.57	-	-	8	\$19.82	\$28.82	\$37.82
Tree Trimmer	\$16.00	-	\$0.25	\$1.37	-	-	8	\$17.62	\$25.62	\$33.62
Groundsperson	\$13.25	-	\$0.25	\$1.22	-	-	8	\$14.72	\$21.345	\$27.97

^a There shall be at least one Senior Tree Trimmer on crews of three or more.

^b Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

¹ This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPLR/PWD>. Travel and/or Subsistence provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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PREDETERMINED INCREASE FOR

TREE MAINTENANCE (LABORER) (SC-102-X-20-2015-1)

IN ALL LOCALITIES WITHIN IMPERIAL, INYO, KERN, LOS ANGELES,
MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS
OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **July 2, 2015** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

TREE MAINTENANCE (LABORER):

Determination SC-102-X-20-2015-1 is currently in effect and expires on June 30, 2016**.

Effective July 1, 2016, there will be an increase of \$2.25 to Health and Welfare, \$0.75 to Pension, and \$0.65 to be allocated to wages and/or fringe benefits.

Effective July 1, 2017, there will be an increase of \$1.00 to be allocated to wages and/or fringe benefits.

Effective July 1, 2018, there will be an increase of \$1.25 to be allocated to wages and/or fringe benefits.

There will be no further increases applicable to this determination.

Issued 6/22/2015, Effective 7/2/2015 until superseded.

This page will be updated when wage rate breakdown information becomes available.

Last Updated: July 2, 2015

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HOLIDAY PROVISION

FOR

TREE MAINTENANCE (LABORER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

LANDSCAPE MAINTENANCE AGREEMENT

BETWEEN

WEST COAST ARBORISTS, INC.

AND

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND

ITS AFFILIATED LOCAL UNIONS

May 15, 2015 to June 30, 2019

RECEIVED
Department of Industrial Relations
JUN 01 2015
Office of the Director-Research

LANDSCAPE MAINTENANCE AGREEMENT

BETWEEN

WEST COAST ARBORISTS, INC.

AND

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND

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ARTICLE 12

HOLIDAYS, PAYMENT OF WAGES, MEAL AND BREAK PERIODS

A. Holidays

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided in this Agreement. No work shall be performed on Labor Day except in case of extreme urgency as determined by the Employer when life or property is in imminent danger.

HOLIDAYS

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SCOPE OF WORK PROVISION

FOR

TREE MAINTENANCE¹ (LABORER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

¹ Does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

LANDSCAPE MAINTENANCE AGREEMENT

BETWEEN

WEST COAST ARBORISTS, INC.

AND

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND

ITS AFFILIATED LOCAL UNIONS

May 15, 2015 to June 30, 2019

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B. COVERAGE:

SCOPE

2.

tree maintenance, including trimming, pruning, topping, tree/stump removal, grinding of stumps, root pruning and root barrier installation; handling, piling, hauling and chipping of brush and limbs;

removal and replacement of trees;

The operation of all vehicles, tools and equipment including but not limited to hand tools of any type, chainsaws, pole saws, pruners,

stump grinders for trees,
boom trucks, loaders and trucks for personnel, material and equipment, debris removal and towing.

3. This Agreement does not cover (a) any work of any employee performing construction or landscape construction work (including work incidental to construction or post-construction maintenance during the plant installation and establishment period) and (b) tree trimmer utility line clearance work within the scope of work in any pre-existing prevailing wage determinations for Tree Trimmer (High Voltage Line Clearance) and Tree Trimmer (Line Clearance), issued by the Director of Industrial Relations.

**ARTICLE 16 CLASSIFICATIONS, WAGE AND FRINGE BENEFIT
RATES**

A. Classifications for employees performing work under this Agreement are:

1. Senior Tree Trimmer: directs and performs the trimming and pruning of trees;
2. Tree Trimmer: performs all trimming and pruning of trees;
3. Groundsperson: performs all maintenance work other than work within the scope of Senior Tree Trimmer and Tree Trimmer.

B. There shall be at least one Senior Tree Trimmer on crews of three or more. Employees shall be paid for all hours worked in a work day at the highest paid classification worked during the day.

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TRAVEL AND SUBSISTENCE PROVISION

FOR

TREE MAINTENANCE (LABORER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

LANDSCAPE MAINTENANCE AGREEMENT

BETWEEN

WEST COAST ARBORISTS, INC.

AND

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND

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D. Travel

Employees shall travel to and from their daily initial reporting place on their own time. The Employer shall be responsible for payment of wages from the reporting point, as ordered by the Employer, to the jobsite and from job to job and return. However, employees who voluntarily report to a point for free transportation to the jobsite will not be compensated from the time en route to their first jobsite and return from last jobsite. For offshore work, employees will receive travel pay at straight-time rates from port of embarkation to jobsite and from jobsite to debarkation regardless of mode of transportation, which transportation shall be at the Employer's expense. If no camp is furnished by the Employer, such transportation shall be furnished daily.

T/S