



SHIFT PROVISION

FOR

MARBLE MASON and MARBLE FINISHER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE^(a),
TUOLUMNE, YOLO, AND YUBA COUNTIES.

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

Footnote (a): For Tulare County, the following provision shall only apply to the Marble Finisher.

18-3-5

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AGREEMENT

AUGUST 1, 2009 TO JULY 31, 2014

**MARBLE MASONS
And
MARBLE FINISHERS**

**By and between
MARBLE DEALERS OF
NORTHERN CALIFORNIA**

And

**INDEPENDENT MARBLE
CONTRACTORS**

And

**BRICKLAYERS AND ALLIED
CRAFTWORKERS LOCAL
UNION 3 CA.
IUBAC, AFL-CIO**

Notwithstanding the foregoing all work performed between 5 P.M. and 7:00 A.M., Monday through Friday, shall be compensated at **Six Dollars (\$6.00)** per hour over straight time marble mason wage rate this also includes marble mason apprentice wage rates. For each hour of shift work performed by a Marble Finisher between the hours of 5P.M. and 7A.M. **\$5.00** per hour shall be added to the 100% Journeyman basic wage rate and the appropriate percentage of **\$5.00** per hour shall be added to the Apprentice basic wage rate.