

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
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ADDRESS REPLY TO:

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HOLIDAY PROVISION

FOR

**DRIVER:
MIXER TRUCK**

IN

DEL NORTE, HUMBOLDT AND MENDOCINO COUNTIES

NOTE: Because the published prevailing wage rate is not based on a collective bargaining agreement, please refer to Labor Code Section 1773 and Government Code Section 6700 for the required holidays.

ARTICLE 6. HOLIDAY AND VACATION PAY

(a) The employer will pay \$2.00 for each hour for which an employee is required to be compensated, including overtime hours as an allowance to each employee for a vacation from work and holidays. The vacation/holiday allowance will be paid to employees at the same time wages are paid to them. The vacation/holiday payments provided are in lieu of employees actually taking vacation/holidays. The vacation/holiday payments are not part of the hourly wage rate for purposes of computing overtime under any law and this agreement. In no case shall such payments be made on the basis of a penalty rate of time and one-half, double time or any other multiplier.

(b) Overtime pay at the rate of one and one-half (1 ½) times the employees straight time hourly rate shall be paid for all work required by the employer on the following holidays:

NEW YEARS DAY	WASHINGTON'S BIRTHDAY
MEMORIAL DAY	INDEPENDENCE DAY
LABOR DAY	THANKSGIVING DAY
DAY AFTER THANKSGIVING	CHRISTMAS EVE DAY
CHRISTMAS DAY	