STATE OF CALIFORNIA Edmund G. Brown Jr., *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

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HOLIDAY PROVISIONS

FOR

BOILERMAKER-BLACKSMITH

IN

ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA

14-X-2

Western States

Articles of Agreement

Between the

International Brotherhood of

Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers AFL-CIO

(Herein referred to as "Union")

and the

Signatory Contractors

(Herein referred to as "Contractor")

Governing Wages and Working Conditions on All Field Construction Work in the States of Alaska, Arizona, California, Colorado, Idaho, Montana, New Mexico, Nevada, Oregon, Utah, Washington and Wyoming.

Effective October 1, 2008

Terminating September 30, 2011

Preamble

The parties to this Agreement agree to the following provisions which shall govern the mutual relations between them.

Article 1
Scope and Purpose of Agreement

This Agreement shall apply exclusively to the States of Alaska, Arizona, California, Colorado, Idaho, Montana, New Mexico, Nevada, Oregon, Utah, Washington, and Wyoming; and within such area this Agreement shall apply to all of Contractor's field construction work (including construction, erection, rigging, loading, and unloading, field fabrication, assembling, dismantling, and repairing performed in the field) coming under the jurisdiction of the Union.

Article 2
Recognition

The Contractor recognizes the Union as the sole collective bargaining agent for all of its employees employed on work covered by the scope of this Agreement.

Article 3
Union Security

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Article 9
Holidays

Art. 9(a) The recognized holidays are: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If the Boilermakers and those crafts servicing the Boilermakers in a

Local Building Trades Council elect to observe a holiday on a date other than that observed by the State or Nation, then that elected date shall be observed as the holiday. The Contractors shall be notified at least two weeks prior to the effective date of change.

Art. 9(b) Upon mutual agreement between the Local Union Business Manager and the Contractor Representative, Veterans Day may be changed for the day before Christmas.

Art. 9(c) No work shall be performed on Labor Day except for the preservation of life and property. When a holiday falls on a Saturday or Sunday, the day observed by the State or Nation shall be observed as the holiday.

Art. 9(d) Holidays falling on Tuesday, Wednesday, or Thursday may be observed on Monday or Friday where such is mutually agreed to between a Contractor and the Local Union involved for an individual job site.

By their signatures hereto, the undersigned Contractor and Union bind themselves to the Western States Agreement, in effect from Oct. 1, 2008 through Sept. 30, 2011. The parties hereto stipulate and agree to be bound by the terms and conditions of the aforesaid Labor Agreement for the duration thereof, as well as any and all extensions, modifications, and amendments thereto, and it is further stipulated and agreed hereby that they will be similarly bound by all successor agreements unless the Union or the Contractor receives from the other written notice of cancellation of this Agreement at least sixty (60) days, but not more than ninety (90) days, prior to the termination of any such area agreement.

For the Contractor:

By:_____
Larry Jansen, ARB, Inc.
Contractor Chairman

By:_____
Thomas A. Dillon, CMTA
Contractor Secretary

For the Union:

By:_____
Newton B. Jones, International President

By:_____
J. Tom Baca, International Vice President
Union Chairman

By:_____
David M. Bunch, International Representative
Union Secretary